



THE TEXAS JAIL ASSOCIATION KEY ISSUES

Vol. XVI, No. 1

Winter 2012

MESSAGE FROM THE PRESIDENT



The year 2012 is upon us. I hope and pray that your holiday season, as well as your entire year, was all in all, a good one. I know that numerous Sheriff's Offices and TJA members had major tragedies thrust upon them unexpectedly throughout 2011. To those persons, we want you to know that we were, and still are, supporting you with our thoughts and prayers. We sincerely hope that 2012 brings better things for you, your family, and your agency.

Registration for the 26th Annual Texas Jail Association Conference to be held in Austin from May 14-18, 2012, has begun. Our Executive Director, **Sharese Hurst**, is very busy planning and making detailed preparations for this conference. Second Vice President and Training Committee Chairperson, **Steve Fisher**, has developed an agenda for this conference that will offer many training opportunities on a wide range of topics. There will be something for everyone. Steve has done a very good job to follow through on our mission statement. Specifically, to advance professionalism through training, technical assistance, publications, peer interactions, and conferences.

The Annual Conference also brings us the election for new board members. There will be the annual

call for nominations within this publication by the Nominating Committee chaired by 1st Vice President **Scott Simonton**. Please read this article closely if you are considering running for the Board of Directors or Third Vice President. Every member in the Association is very dedicated to this profession. They realize that this association is a testimony to that dedication and they want to contribute their talents to enhance the growth of TJA. We, as board members, encourage anyone that wants to be an active part of that growth to run for the office of your choice. If anyone is considering this option in their career, please feel free to contact any current board member for information regarding their candidacy. The board member contact information is listed within this publication.

The list serve for members has posted a notice from Mr. **Adan Munoz**, Executive Director for the Texas Commission on Jail Standards, regarding comments on current and proposed Jail Standards. From time to time, we are all somewhat guilty of being apathetic. This is your chance to avail yourself for having your voice heard.

In closing, please be reminded that 2012 is also an election year for the major offices of this nation and for all the sheriffs in this state. Whatever your beliefs, politics, or ideologies are, please register to vote and follow through by voting for the candidate of your choice.

Be safe out there!

Mike Starkey

KEY ISSUES DEADLINES

March 1, 2012 for April 2012 Publication

June 1, 2012 for July 2012 Publication

September 1, 2012 for October 2012 Publication

December 1, 2012 for January 2013 Publication

Send your articles on CD or via email to
Sharese Hurst, Texas Jail Association
Correctional Management Institute of Texas
Sam Houston State University
Huntsville, Texas 77341-2296; sharese@shsu.edu.



TABLE OF CONTENTS

Letter From The President.....	1
Personal Message From Director Joey Mullins.....	2
26th Annual Texas Jail Association Conference..	3
Call for Nominations.....	4
Award Nominations.....	5
Travis County Jail Tour.....	5
Bunko Night.....	6
Membership Update.....	7
Nominating and By-Law Committee Reports.....	8
Happy New Year 2012.....	9
Given The Chance to Give.....	10
From His Chaplain.....	11
Texas Commission On Jail Standards: "The Bad Guys"	11
Is An F.T.O. Program Beneficial to A Department?.....	12
Training Committee Report.....	14
42nd Annual CMIT Jail Conference.....	15
National Jail Leadership Command Academy Class #8.....	16
What's Happening Around The State.....	17
Meet Jamey Kessinger.....	21
Welcome New Members.....	21
Training Opportunities Around The State.....	22
Board Of Directors.....	23

~PERSONAL MESSAGE~ FROM DIRECTOR JOEY MULLINS

AS WE START A NEW YEAR WE ARE GETTING READY FOR OUR 26TH ANNUAL TJA CONFERENCE IN AUSTIN. I WOULD LIKE TO ENCOURAGE EVERYONE TO TRY AND ATTEND. I KNOW WITH BUDGET ISSUES THAT IS NOT FEASIBLE FOR EVERY COUNTY, BUT YOU DON'T WANT TO MISS OUT.

IF YOU ATTEND YOU WILL NOT BE DISAPPOINTED! WE HAVE NEW CLASSES LINED UP ALONG WITH SOME OF THE HIGHLY DEMANDED TOPICS FROM LAST YEAR. IN ADDITION, THE JAIL COMMISSION WILL BE PUTTING ON THE COURT ROOM CHALLENGE ONCE AGAIN. THIS IS A VERY FUN AND KNOWLEDGE BUILDING COMPETITION, WHETHER YOU ARE COMPETING OR JUST WATCHING.

I LOOK FORWARD TO THIS YEAR'S CONFERENCE! I HOPE TO SEE A LOT OF FAMILIAR FACES AND MANY NEW ONES.

The Texas Jail Association offers the Jim White Memorial Youth Scholarship to a son, daughter, stepson, stepdaughter, or grandchild of an active Texas Jail Association member pursuing an academic degree at a college or university. In addition, the Texas Jail Association offers the Jim White Memorial Law Enforcement Scholarship to an active Texas Jail Association member pursuing a degree. The scholarships are awarded in the Spring and Fall of each year. For more information regarding these scholarships, please log onto www.texasjailassociation.com.

Conference includes:

- Excellent training and materials
- TCLEOSE credit
- Exhibitor Showroom
- Great door prizes
- Awards Banquet
- Refreshment breaks
- Certificate of training
- Jail tours
- Courtroom Challenge

- ⊙ Renaissance Austin Hotel – Austin, TX
- ⊙ May 14-18, 2012
- ⊙ 26 Training hours
- ⊙ \$175.00 Member/\$205.00 Non-member
Conference Registration Fee includes: Curriculum, President's Reception, Banquet dinner and entertainment, four continental breakfasts, and three afternoon breaks
- ⊙ Register online at:
www.texasjailassociation.com



26TH ANNUAL TEXAS JAIL ASSOCIATION CONFERENCE

Cancellation Policy:

A. A full refund of fees paid will be authorized when a written request for refund of conference or program fees is submitted at least 10 days prior to the scheduled start of the program.

B. A refund of 70% of the fees paid will be authorized when a written request for refund of conference or program fees is submitted less than 10 days prior to the scheduled start of the program.

C. No refund will be given for participants that do not attend the program and no advance notice of cancellation is received.

D. Substitutions may be made prior to the first day of the program for persons that are unable to attend. Advance notice is requested.

E. The Executive Director may make exceptions to the refund policy in the event of an emergency that prevents the participant from attending as scheduled.

26th Annual TJA Conference Topics:

- Maintaining Professional Distance
- Fire Dogs on Patrol—Fire and Life Safety
- PTSD—Peer Recognition
- Spanish for Corrections
- Growing Your FTD Program
- No Excuses
- Objective Jail Classification
- Courtroom Challenge
- Customer Service
- Less Than Lethal
- Ask the Jail Commission Panel
- Women in Corrections Panel Discussion
- Inmate Behavior Management
- Courtroom Security
- Narcotics Recognition
- Crisis Intervention
- Training: Does *Who* Dictate *How*?
- Social Networking: Career Suicide
- Crime Scene Investigation in the Jail
- Required Monthly Reporting Training & Escape Prevention

If you have any questions, please call
Sharese Hurst at (936) 294-1687. Thank you.

Conference dress code is business casual.

A member of The Texas State University System. An Equal Opportunity/Affirmative Action Institution.

Duplicate as needed for multiple flyers.

CALL FOR NOMINATIONS

Election time is coming and we need good people from around the state to continue the tradition of dedication and commitment set by current and past officers and board members. Become involved; submit a nomination now. The Nomination Committee of the TJA will be selecting a slate of candidates for the following positions:

THIRD VICE PRESIDENT

The person elected will serve progressively through the presidential preparation chairs to become your president in the year 2015. Give some serious thought to this nomination and present yourself, or someone else, to the Nomination Committee. The eligibility for this elected office is contingent upon active “**professional**” membership in good standing with the Association for a period of one year prior to election. The member must have served at least one year on the Board of Directors in order to be eligible for this position. The member elected will be required to attend approximately four meetings per year.

BOARD OF DIRECTORS – Two Positions Available

The Board of Directors shall be the governing body of the Association. The President shall be the presiding officer at all board meetings. The Board shall be empowered to authorize expenditures for the general business of the Association, authorize additional expenditures, and set appropriate charges. The Board may enter into any agreement or contract with other personnel or organizations for the advancement of the Association. Eligibility for this elected office is contingent upon active “**professional**” membership in good standing with the Association for a period of one year prior to election. Members elected to this position shall serve a three year term in office.

NOMINATION PROCESS

Nominations with an attached resume, picture, and letter of endorsement from the agency head are to be returned to **TJA Headquarters, Attention: Sharese Hurst, Box 2296, Huntsville, Texas 77341-2296**. All packets will be sent to the Nomination Committee Chair for verification of eligibility and distribution to committee members.

Guidelines for nominations

1. Individuals must be **professional** members in good standing as specified in the by-laws at the time of nomination.
2. Nominating Committee members shall not be considered for office.
3. Only hard copies of nominations will be considered. Self-nominations are acceptable.
4. Office being sought shall be identified in the nomination.

5. Endorsement of the affected agency head must accompany the nomination. Nominations lacking the agency head’s endorsement will not be considered for office.
6. Elections shall be conducted in accordance with the provisions of Article VI of the by-laws.

Nominations must be received by March 15, 2012. All nominations shall contain the following for consideration: **Full Name, Current Occupation, Official Title, Business Address and Phone Number, a brief biographical sketch (not to exceed 50 words), letter of endorsement from the agency head, and a picture to be included on the ballot.** Nominations received after the deadline cannot be considered.

Nomination Committee

Chair:

Scott Simonton

1st Vice President, TJA

Palo Pinto County

402 Cedar Street

Palo Pinto, Texas 76484

(940) 659-3593

(940) 659-3801 fax

deputysimonton@yahoo.com

Committee Members:

Steve Fisher

2nd Vice President, TJA

Walker County

751 FM 2821 West

Huntsville, Texas 77320

(936) 435-2400

(936) 435-2410 fax

sfisher@co.walker.tx.us

Bryan Walls

Member-at-Large

Young County

315 North Cliff Drive

Graham, Texas 76450

(940) 549-1555

(940) 549-0011 fax

b.walls@youngcounty.org



AWARD NOMINATIONS

The Texas Jail Association is now accepting nominations for Jailer of the Year (Professional Service and Valor) and the Jerry Baggs Leadership Award. The purpose of these awards is to recognize exceptional service provided by an individual in the field of county jail operations. These awards will be presented at the 26th Annual TJA Conference held May 14-18, 2012, in Austin, Texas. A person being nominated does not have to be a member of TJA; however, he or she must be eligible for membership in TJA. Recipients will receive complimentary conference registration and hotel accommodations at the Annual Training Conference. The recipient will also be presented with a commemorative plaque and will be recognized in the TJA newsletter. Any nomination must have the written endorsement of the agency head.

Nominations will be accepted for the following awards:

- A. Professional Service
- B. Valor
- C. Jerry Baggs Leadership Award

Please complete and return the nomination form below to the Awards Committee by **March 15, 2012**. Please describe in specific detail how this nominee meets the criteria for the award. Attach additional pages if needed. Also attach supporting documentation such as offense reports, sworn statements, newspaper accounts, and letters of recommendation.

CRITERIA FOR NOMINATION

- A. **Jailer of the Year - Professional Service** – This award is given to an individual working in county corrections who has demonstrated a commitment to professional service at his/her agency by making outstanding contributions to county corrections that exceed basic ability and expected performance.
- B. **Jailer of the Year - Valor** – This award is given to an individual working in county corrections who demonstrated courage or valor in the face of danger while in the performance of his/her official duties.
- C. **Jerry Baggs Leadership Award** – This award is presented to an individual employed in the field of county corrections who has demonstrated outstanding leadership in and appreciation of the field of county corrections. He or she has exhibited a sincere commitment to the professional advancement of county corrections personnel.

TEXAS JAIL ASSOCIATION Awards Nomination

Person Nominated: _____
Department/Agency: _____
Position or Title: _____
Address: _____
Phone Numbers: _____

Nominated by: _____
Position or Title: _____
Endorsement by Agency Head: _____

Return this form and any supporting documents by **March 15, 2012**:

TEXAS JAIL ASSOCIATION
ATTN: Awards Committee
Correctional Management Institute of Texas
George J. Beto Criminal Justice Center
Sam Houston State University
Huntsville, Texas 77341-2296

Join the Texas Jail Association on a Travis County Jail Tour during the 26th Annual TJA Conference.

Tour Times:

Monday, May 14th - 9:00 AM - 12:00 PM
Monday, May 14th - 1:00 PM - 4:00 PM

**Both tours are limited to 40 people each.
Spaces will be reserved on a first come, first
serve basis!**

**Please dress appropriately (No shorts, dresses,
flip-flops, etc.).
Picture I.D. along with the Conference Badge
is required.**

**To reserve your place, please complete
the information
below and return it at your earliest
convenience.**

Last Name: _____

First Name: _____

PID: _____

Tour Date (circle one): May 14th AM May 14th PM

Agency: _____

Title: _____

Agency Address: _____

City: _____

State _____

Please mail or fax registration form by **May 7, 2012** to:
Texas Jail Association
Sam Houston State University
Box 2296
Huntsville, TX 77341-2296
Fax: (936)294-1671



Can you have "fun" at the TJA conference?? Heck yeah!!
 How about an opportunity to meet lots of people in a fun, fast paced environment while rolling dice and laughing?
Join us for BUNKO!

If you have never Bunko'd and you are worried that this is for the blue hairs at church, you are SO wrong... If you have Bunko'd then you know what a great time we have...It is the first night of the conference, a great ice breaker for new attendees as well as a place to look for familiar faces from prior conferences. Oh, and for you competitors, you can win prizes too.

To play, all you need is: One good hand for rolling dice and ten dollars. It wouldn't hurt you to be ready for some fun. However, in years past we have had folks that we had to help into the having fun part. No problem, we have that covered too.

The best part of the TJA experience is the networking and people you meet. You will definitely do that here. Bunko moves you among several tables and all you do from one table to the next is roll dice and laugh with friends and strangers. My first Bunko was at my first TJA conference in 2007, and I haven't missed one since. If you are running for a Board position, this is your perfect networking opportunity as well!

Check your agenda when you get to the conference to see what room we're in, grab your cash (\$10) and meet us there!!

Vendors wishing to discuss those fabulous prizes, feel free to contact me.
 I cannot wait to see old friends and make new ones.



Aimee Kramer, Dallas County Sheriff's Department, akramer@dallascounty.org.

*Unlock the door to
 career advancement...*

earn your

intermediate jailer certificate today!

Online Courses Available

Interpersonal Communications
 in the Correctional Setting

Inmate Rights and Privileges

Use of Force in a Jail Setting

Suicide Detection and Prevention in Jails

Register online at

www.teex.org/corrections



MEMBERSHIP UPDATE

by
Kim Howell

Greetings, I hope this holiday season blessed you, and you were surrounded by family and friends. I consider the Texas Jail Association family and look forward to us reuniting again in May. It's hard to believe that 2011 is behind us. Let us now consider all the possibilities for 2012.

Our current TJA membership is 1325. With your help, it will continue to grow. Don't forget about the membership contest as those new memberships and renewals will continue to count until the May conference. As I stated in previous articles "Be an Ambassador" for your Association. Tell all about the great benefits membership brings.

- Professional development through training
- Networking with your peers
- Scholarship opportunities
- Certified Jail Manager points for testing
- Access to professionals throughout the state through the list serve
- Subscription to Key Issues magazine

Below are the contest rules. Please reach out and encourage new people to join and current members to renew. Let your name be one of those announced at the 26th Annual Conference.

New Memberships:

Agencies that enroll 20 or more new members get a free registration for the 26th Annual TJA Conference in Austin, TX.

Individuals who enroll 20 or more new memberships will receive a lifetime membership from the association. (\$300 value).

A cash prize will also be given at the Annual Awards Banquet in May to the individual who recruits the most new members.

Renewals:

Individuals who get 10 members to renew their membership will receive a cash prize at this year's Annual Awards Banquet in May.

All new membership and renewal applications must have the name written on it to show the referring person.

If you have any suggestions or ideas regarding membership in the Texas Jail Association, please do not hesitate to contact me or any of the committee members.

Your membership committee for 2011-2012 is:

- **Kim Howell**, 3rd Vice President: Lubbock County Sheriff's Office, 806-775-7005, khowell@co.lubbock.tx.us
- **Cecilia Fields**, Board Member: Galveston County Sheriff's Office, 409-763-7560, cecilia.fields@co.galveston.tx.us
- **David Burrous**, Member at large: Hardin County Sheriff's Office, 409-246-3441, david.burrous@co.hardin.tx.us
- **Beth Brasfield**, Member at large: Bosque County Sheriff's Office, 254-435-9966, bbrasfield@bosquesheriff.com

Structural Solutions for Facility Overcrowding



Proteus On-Demand provides fast, flexible, semi-permanent and cost effective lease solutions for your overcrowded correctional facility.

- Direct supervision dormitories
- Work release centers
- Administrative space
- Dining rooms
- Inmate processing units
- Training areas
- Treatment centers
- Renovation space
- Emergency space
- And much more...

877.533.2637
www.proteusondemand.com
corrections@proteusondemand.com



NOMINATING AND BY-LAW COMMITTEE REPORTS

by
Scott Simonton, 1st Vice President

If I didn't get a chance to say this to you personally, I hope all of you had a very Merry Christmas and planning for a fabulous New Year. It is hard to believe we have started 2012. The 26th Annual TJA May Conference preparations are in full swing and the Board of Directors is excited about hosting another great conference with numerous training topics.

The nominations for the TJA Board of Directors are now open. We are currently seeking nominations for 3rd Vice President and two Board of Directors positions. In this issue, you will find information regarding the nomination process. You can also access the material on our website, www.texasjailassociation.com. The membership will vote for two Board members, with each position serving a three year term. The 3rd Vice President position will serve in that capacity for one year and rotate up into the Presidency. We welcome all eligible candidates.

If you are interested in becoming a Board member, please do not hesitate to contact anyone on the Nominations Committee and/or the Board. We also ask you to use former Board members and Past Presidents as resources. Contact information for any of these individuals is listed on the TJA website.

These elections are very important, not only for the candidates, but also for the general membership. For those not interested in pursuing a position on the Board, but planning to attend the conference, please make you sure you cast your vote when the polls open. The outcome will determine key decisions made by your Board for several years to come.

I'm look forward to the upcoming conference and breaking the attendance record from the 2011 Conference. The training committee has worked hard to bring the members another outstanding display of instructors and training classes for this conference. We will start off with a bang on Monday morning and not stop until it's time to leave on Friday.

As most of you know, we voted to revise the bylaws at last year's May Conference, and at this time I am proud to say we do not have any changes or updates to the bylaws.

I would like to pass on my thanks to **Sharese Hurst** and her staff for another outstanding year for TJA. Thank you. I look forward to another great year and look forward to seeing everyone in Austin. If anyone has any questions please call, email, or even text me. I would be happy to help in anyway. Safe travels to all.

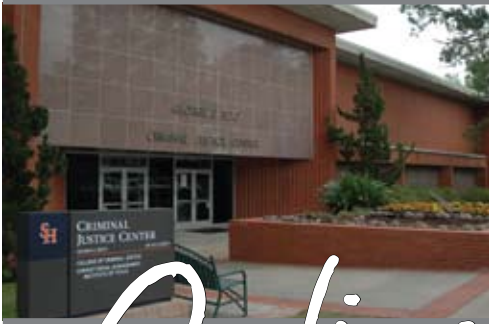


CenturyLink™

**Correctional Communications
Services**

Expect more. **Get more.**

888-375-7318



COLLEGE OF CRIMINAL JUSTICE

Online



Bachelor of Science in Criminal Justice

Master of Science in CJ Leadership and Management

Master of Science in Criminal Justice

CJCENTER.ORG/ONLINE

A Member of The Texas State University System

HAPPY NEW YEAR – 2012

by

Maurice “Mo” Mascorro & Ryan Bartula

As we all begin 2012, attention naturally turns to, “What will the new year bring?” It is important that we maintain and capitalize on the continued growth and success of our vendor participation and continue to offer “The Best Show In Town.”

Everyone should have received their exhibitor packets for the 26th Annual TJA Conference to be held May 14 – 18, 2012 at the Renaissance Hotel in Austin, Texas. If by chance you did not receive your packet, you can access all the needed information and forms on the TJA website.

CAUTION: Please take time to review your packets and get them back to TJA in order to secure your “preferred spot.” If you delay, as others have in the past, you may find yourself left out and not able to attend and/or exhibit. You should know that on your behalf TJA has implemented a Non-Exhibitor/Sponsor Policy during the conference dates. *Please report anyone that you feel is not registered and is gaming the system.*

The exhibit hours have changed slightly in an attempt to accommodate the requests that were tabulated in the vendor site survey at the 2011 conference. It will be **mandatory** not to tear down your booth prior to 3:30PM on the last day of exhibiting. Come prepared to stay and be courteous to others.

Also, please consider participating in one of the many sponsorship opportunities. You don't have to make major contributions to make a difference. Contributions at any and all levels help the Association defer the costs of not only the conference, but also providing much needed and required training for law enforcement attendees. Please call Jason Schwarz at 936-294-1668 for more information on how you can contribute.

Be sure to call early to get your room reservation if you plan to stay at the host hotel. Please contact your Vendor Representative if you have any questions or concerns before, during or after the conference.

Maurice “Mo” Mascorro
Infinity Networks
512-963-2330

Ryan Bartula
Crown Correctional
214-356-7747



Given the Chance to Give

By
Carrie Windham, Jones County Jail

On November 17, 2011, the Jones County Jail hosted a donation bin for the Mission: Thanksgiving 2011 food, clothing, and fundraising drive for the Love and Care Ministries of Abilene. This non-profit organization travels the streets of Abilene daily, dispersing much needed food and clothing to the homeless, as well as, establishing soup kitchens, dental clinics, and mobile medical units.

Collecting for the needy is not uncommon for those of us in law enforcement and corrections, as some departments hold community drives on a fairly regular basis. Charitable attributes seem a natural extension of the career paths we have chosen. Yet, what is often overlooked while seeking donations, is the sizable percentage of our community residing in our facility with resources available. We regularly disallow, disregard as moot, or tend to “forget” to offer inmates the chance to give to whatever cause for which we are rallying.

As many know, participating in charitable functions brings unparalleled rewards to the contributor. Endless benefits can be gained by the selfless act of helping those less fortunate. With this in mind, Mission: Thanksgiving 2011 was opened to the Inmate Population of the Jones County Jail. With a signed, voluntary release from the County Attorney, inmates were offered the opportunity to make monetary donations from their commissary accounts. The response was unexpectedly overwhelming, and the numbers speak for themselves. Eighty-two percent of the inmates with funds available made donations. Seventy-seven percent of those had less than ten dollars in their accounts. Eleven percent who made monetary donations depleted their accounts to the cause. Indigent inmates contributed socks, t-shirts, and thermal underwear they had purchased beforehand. Many inmates who were able, gave both monetary and clothing contributions. Current charges or criminal history showed no apparent influence on whether or not an inmate chose to contribute, with the percentages similar to those of the overall misdemeanor/felony ratio of the population as a whole. Of contributors, 23% were inmates with a pre-sentence or post-sentence misdemeanor(s) as their highest level of offense. Seventy-seven percent were inmates with a pre-sentence or post-

sentence felony(s) as their highest level of offense. Forty-six percent of total contributors were currently charged with or had a prior assaultive felony conviction on their record.

Allowing the inmates the opportunity and an outlet to channel participation in charity seemed to have a positive affect on jail climate, drawing focus away from their own circumstances to others in even worse situations. Attitudes were somber and comments were sobering as donations were made. One young man said, “Just because I’m locked up doesn’t mean I don’t care about other people.” An older man said, “I’ve been there, (homeless) and it’s a horrible place to be.” A female inmate stated, “Even though it’s not ideal, I do have a roof over my head and food ‘brung’ to me.” Speaking of an incident that occurred a few weeks earlier, one man reflected, “I have a lot to be grateful for, I could have been dead last month.”

Sergeant **Joy Parker**, tasked with going cell to cell discussing the charity, was apprehensive on how it would be received, “I didn’t know if anybody would be interested, or what kind of reaction there would be.” After Sergeant Parker explained what the funds would be used for, inmates became very introspective and began openly discussing everything they had to be grateful for; family, friends, a warm place to sleep, and jail food. With most of the inmate population consisting of inmates of a low socio-economic status, many were unable to make large donations. However, “When they found out that the charity could prepare a sack lunch for thirty-six cents, they began calculating out loud how many homeless people they could feed with their donation and they were very proud,” said Sergeant Parker.

John D. Rockefeller Jr. said, “Don’t think of charity as a duty, but as a privilege.” When viewing charity from the perspective of benefits to the contributor, it’s easy to recognize how incorporating it into the confines of a facility would serve. This is especially true for those with limited resources and funding for rehabilitative programs and activities. From partaking in close-knit community fundraisers to furnishing packages for global-wide disaster relief, providing opportunities for acts of philanthropy would be invaluable for all involved.

FROM HIS CHAPLAIN

“WHY AM I?”

It's good to sit down to the keyboard once again to share with all of you. I hope that all is well with all of you and as we say in East Texas...“everthangs goin t' sucha.” I know with most of us, it could always be better...and... well, I'm still believing. I hope you are too.

In the past couple of articles, we first covered salvation and how to receive it; we then covered baptism. Now I'd like to take it a step further. It was in church, not too long ago, that I heard my pastor, **Dennis Ivey**, say, “We are not saved just to go to Heaven. We are saved to serve.” So now ask yourself these questions. “Why am I?” and “What can I do for the Kingdom of God?”

Jesus tells a parable concerning judgment and a servant that was faithful with the talents that his master gave him. In Matthew 25:21, it says “His lord said unto him, Well done, thou good and faithful servant: Thou hast been faithful over a few things, I will make thee a ruler over many things: Enter thou into the joy of thy lord.” KJV

Jesus had just described faithful service by telling His disciples of a master that left to go away on a long journey. He left talents (which I'm thinking is some form of money) to three of his servants to use while he was away. When he returned he found that two of his servants had wisely used the talents the master gave them, but one did not. He hid it away. When the master returned and found the servant did not use the talent his master gave him, the master took it from him and gave it to one of the servants that was found faithful with their talents.

As Christians, God doesn't expect all of us to be preachers or teachers, but He does expect us to be witnesses for Him and His kingdom. All of us have a purpose in the kingdom of God and it's for us to find our purpose.

Even if you are late in life when you receive Jesus as Lord and savior, you still can find a ministry for the Kingdom of God. It may be something as simple as being a greeter at your local church. It could be driving the church bus to bring children or even adults to church that don't have a ride. Sing in the choir. There are unlimited things that can be done for the glory of God. Yes, even teach Sunday school or even go on to pastor a church or become another Billy Graham. You just never know what God has in store for you.

Remember, 1 Corinthians 2: 9-10 says “,But as it is written, Eye hath not seen, nor ear heard, neither have

entered into the heart of man, the things that God hath prepared for them that love him. ¹⁰But God hath revealed them unto us by his Spirit; for the Spirit searcheth all things, yea, the deep things of God.” KJV Therefore, to find out the purpose God has for your life, simply ask him with a true heart and faith, He will point you in the direction He wants you to take.

I know that when I go to heaven, I want to hear Jesus say to me, “Well done, my good and faithful servant.” I hope you do too.

Now, I hope you can find the answer to the question, “Why am I?” Next time, we are going to explore in scripture the question, “Who am I?” I am looking forward to this and I hope you are, too. Remember, you can email me at hcs05201@gmail.com if you have a prayer request or just want to talk. We'll keep it between you, me and God.

Be Blessed,

Jerry Baker, Chaplain for TJA

Jail Administrator, Houston County Sheriff's Office

TEXAS COMMISSION ON JAIL STANDARDS: “THE BAD GUYS”

by
Joey Mullins

When most officers hear the Jail Commission or the Jail Inspectors are coming, they think, “Oh no, what did we do wrong now?” The Commission and inspectors are perceived to be “the bad guys.” In more instances than none, that is not the case. The Jail Commission, I believe, is here to help us. I would like to take a minute and say thanks. The Jail Commission is an integral part of the jail system. Please do not be afraid to pick up the phone and ask them for help. They can assist with putting on trainings along with answering any questions about the current jail standards. The Commission is always willing to help. I recently contacted Assistant Director **Shannon Herklotz** about our department hosting a classification class to refresh our officers on the subject. He was more than willing to send Jail Inspector **Robert Green** to our department to instruct the class. The Jail Commission and inspectors are not “the bad guys,” in fact, they are one of the greatest assets to the jail system.

IS AN F.T.O. PROGRAM BENEFICIAL TO A DEPARTMENT?

by
Joey Mullins

One of the many obstacles we face in the field of corrections is training officers to be efficient and effective. Take a walk with me and think back to when some of us were hired. We were thrown a set of keys and told to hit the floor. We were also told that if they had a “sheet” hanging on their door they are “on watch” and we were to be sure to sign the “sheet” every 15 minutes.

Despite the lack of training, we turned out to be good officers. However, with today’s new technology, State and Federal mandates, and the Jail Commission standards, it takes more than a ten minute spill. To which every department should have a good training program in an effort to insure that new officers are getting properly trained.

I was recently given the task of overseeing the training of our new officers. I began by taking a look at what we, as a jail, were currently doing. I found out that our department was doing basically the same thing that was done for many of us years ago. We were showing a few videos, giving a tour of the jail, and walking the new recruit around with another officer for about a week. We then put the employee on a shift and hoped they were able to stay afloat. We also prayed that the new recruit had been paired with an officer that did things correctly.

Looking at this, I found that there were many officers that did not know the proper ways of doing things, possibly due to lack of training. There are many liabilities that we face as officers, whether it be criminal or civil. I have seen and heard of good officers who were let go due to an action made on their behalf. I believe that sometimes this may have occurred because they were not properly trained.

When putting together your F.T.O Program, you need to select officers that you know are very knowledgeable about their job and the policies of your department. Secondly, choose officers that care about their job and are willing to help others. If you choose an officer that does not care then you are going to have new officers that are not trained properly. This could soon lead to a department full of mediocre officers.



Thinking of Buying a Home?

The Texas State Affordable Housing Corporation offers two programs to help you become a homeowner:

The **Homes for Texas Heroes Home Loan Program** provides a 30-year fixed rate mortgage loan to eligible first-time homebuyers and a grant to help pay for down payment and closing costs.

The **Mortgage Credit Certificate (MCC) Program** provides eligible first-time homebuyers with an annual tax credit. Homebuyers can take a portion of the annual interest they paid on their mortgage as a special tax credit, up to \$2,000 each year they occupy the home as their principal residence. The MCC Program can save the homebuyer thousands of dollars over the life of the loan.

To find out if you’re eligible for either program, please visit www.tsahc.org or contact Paige McGilloway at pmcgilloway@tsahc.org or 1-888-638-3555.



TRAINING COMMITTEE REPORT

by
Steve Fisher, 2nd Vice President

Greetings to all my friends and law enforcement family!! I hope that everyone had a successful year as we bring yet another one to an end. As we enter into this busy Holiday Season, I would like to wish all the TJA Membership a Merry Christmas and a Happy but Safe New Year.

The Texas Jail Association teamed up again this year with the Texas Commission on Jail Standards during this fall to provide regional training across our great State. Hopefully everyone had the opportunity to attend or was able to send staff to the free training entitled, "The Basics". I would like to thank Assistant Executive Director Shannon Herklotz and all of the Texas Commission on Jail Standards Staff for all their planning and assistance to make this free training available. I also would like to thank all the Board Members and other TJA Members that travelled across the State to make this another great partnership:

Date	Location	# of Participants	Length of Class	Agencies Represented	Total Training Hours Provided
September 13, 2011	Borger, Texas	48	8	Jones, Lipscomb, Moore, Ochiltree, Potter, Randall, Roberts, Sherman, Swisher, Wheeler, Armstrong, Carson, Childress, Collingsworth, Dallam-Hartley, Donley, Gray, Hall, & Hutchinson (19 counties)	384
September 15, 2011	Edinburg, Texas	87	8	East Hidalgo Det. Ctr., Jim Wells, Webb, Starr, Willacy, Hidalgo, Brooks Co. Det. Ctr., Zapata, Cameron, Atascosa, and Coastal Bend Det. Ctr. (11 facilities)	696
September 20, 2011	Kilgore, Texas	46	8	Gregg, Angelina, Fannin, Smith, Panola, Titus, Upshur, & Van Zandt (8 counties)	368
September 22, 2011	Groesbeck, Texas	40	8	Milam, Limestone, McLennan, Coryell, Robertson, Bell, San Saba, & Kaufman (8 counties)	320
September 22, 2011	Levelland, Texas	32	8	Hockley, Terry, Castro, Dickens, Lubbock, Tom Green, Yoakum & Shackelford (8 counties)	256
September 29, 2011	Columbus, Texas	41	8	Colorado, Travis, Walker, Harris, Waller, Fayette, Jackson, El Campo PD, Burnet & Gonzales (10 agencies)	328
October 25-26, 2011	San Antonio, Texas	91	8	Zavala, Bexar, Karnes, Comal, Wilson, Live Oak, Walker, Bell, Travis, Gonzales & Webb (11 agencies)	728

TOTALS

385

3080

We are also continuing to get ready for the **26th Annual TJA Conference in Austin May 14-18, 2012**. The tentative agenda is posted on our website. Additional courses may be added and we will update the agenda online. There will be new classes on this year's agenda, including "Objective Jail Classification". This course will meet the four hour minimum training mandated by TCLEOSE. We hope this will assist agencies in meeting the requirement for their staff members that are responsible for jail classification. Because of the demand for this course throughout the state, the Board felt it would be a great benefit to our members.

We hope that you will attend this great conference with us and together we will set yet another record attendance. There will also be plenty of opportunities to socialize and network with your peers. Here are some of the great topics for this year's annual training:

- Objective Jail Classification
- Narcotics Recognition
- Courtroom Security
- Customer Service
- Social Networking: Career Suicide
- PTSD – Peer Recognition
- Growing Your FTD Program
- Inmate Behavior Management
- Spanish for Corrections "Una Cerveza"
- No excuses
- Crime Scene Awareness in Jail Settings – The Do's and Don'ts
- Interview & Interrogation in Jail Settings – The Do's and Don'ts
- Less Than Lethal in Corrections



- Maintaining Professional Distance
- Jail Commission Update
- Women in Partnership
- Fire Dogs on Patrol – Fire & Life Safety
- TEEX Update
- Crisis Intervention
- Population & Paper Ready Updates & Escapes

Also, there will be the Courtroom Challenge (hosted by the Texas Commission on Jail Standards), a bunko tournament, tours of the Travis County Jail, and the best golf tournament of the year that is coordinated by Past President **Bob Patterson**.

As a training committee, we are continuously working on next year's agendas for the Annual Conference in Austin and the JMI Conference in Galveston. We will continue to offer great training. We take the suggestions and ideas from you, our membership, and try to coordinate the best training possible.

The following is your training committee for the 2011-2012 year:

- (1) **Steve Fisher**/ Walker County Sheriff's Office, Email: sfisher@co.walker.tx.us
- (2) **Kim Howell**/ Lubbock County Sheriff's Office, Email: khowell@co.lubbock.tx.us
- (3) **Todd Allen**/ Tom Green County Sheriff's Office, Email: todd.allen@tomgreencountytx.gov
- (4) **Mary Farley**/ Bell County Sheriff's Office, Email: mary.farley@co.bell.tx.us
- (5) **Shane Poole**/ Travis County Sheriff's Office, Email: shane.poole@co.travis.tx.us
- (6) **Brent Phillips**/ Polk County Sheriff's Office, Email: dbrentphillips@hotmail.com

If you have any questions, or concerns, please let us know. We look forward to working with and for the members of the Texas Jail Association. We hope to see all of you in Austin!! I hope and pray that everyone has a successful new year and safe travels. Take care and God Bless!!



Remember when trust mattered?

we still do.



your independent healthcare choice

accountable.
passionate.
real.

follow us on:



blog.naphcare.com

www.naphcare.com

800-834-2420

42ND ANNUAL CMIT JAIL CONFERENCE

by
Jason Schwarz



The Correctional Management Institute of Texas at Sam Houston State University hosted the 42nd Annual CMIT Jail Conference, October 17-20, 2011. The conference kicked off Tuesday morning with **Gerry Billy** doing a session on “Fumbled Leadership.” Mr. Billy is an established speaker and the former sheriff of Licking County, Ohio. After lunch, participants were able to choose from a variety of topics. Presenters were **Mark Warren**, Training Coordinator and Consultant for the Texas Association of Counties, **Dr. Randy Garner**, Professor of Behavioral Sciences at Sam Houston State University, and **Aimee Kramer**, Training Coordinator for the Dallas County Sheriff’s Office. Topics included, “Pink Bats: Turning Problems into Solutions,” “The Leadership Paradox: The Servant-Leadership Model,” and “Maintaining Professional Distance.”

Once again, Casino Night took place at the **Walker County Storm Shelter**. CMIT would like to thank the **Walker County Sheriff’s Office** for allowing the event to take place at the shelter. After a busy first day of classes, the entire evening was a huge success. Attendees were treated to fried catfish and an assortment of tasty desserts, all catered by **Wannabe BBQ**. A special thank you goes out to **Global Tel*Link** for sponsoring the dinner. **CenturyLink** was generous enough to sponsor Variety Sounds, the DJ for the night. **Securus Technologies** sponsored **Casino Creations**, and **Crown Correctional Telephone** took care of the beverages. **Ryan Bartula**, President of Crown Correctional Telephone, even took the time to serve drinks to the participants. Thanks to **Billy Bryan** for once again donating the shotgun that was given away at the end of the night. This year’s Casino Night raised nearly \$1,500.00 for an undergraduate Criminal Justice scholarship at Sam Houston State University. Thanks to everyone that



played and to all of our exhibitors and local businesses that donated prizes.

Wednesday began with the attendees having course options as well. Instructors included **Bill Kissel**, Assistant Vice President of Mental Health Operations for NaphCare, Inc., **Steve Chalender** and **James MacMillan**, both Law Enforcement Consultants with the Texas Association of Counties, and **Captain Greg Martin** of the Guadalupe County Sheriff’s Office. Topics discussed were “Suicide Detection & Prevention,” “Communicable Diseases,” and “Negotiating: What Can It Do for Me?” In the afternoon, speakers included

Paul Flores III, Health Services Administrator for Geo Group’s Big Spring facility, **Barbara Vassell** and **Brenda Howell** of the Texas Department of Health’s Infectious Disease Control Unit, and **Shannon Herklotz** and **Robert Green** of the Texas Commission on Jail Standards. Participants learned about, “Medication Administration,” “Cutting Healthcare Costs,” “TB Infection Control,” and “Objective Jail Classification.”



John Graham, of Del Mar College in Corpus Christi, closed out the program on Thursday morning with presentations on “Correctional Officer Stress” and “In Custody Deaths.” Before becoming involved on the academic side, Mr. Graham worked for the Bandera County Sheriff’s Office, the Corpus Christi Police Department, the U.S. Border Patrol, and as a Special Agent with U.S. Customs Service. At the conclusion of the conference several of the attendees toured the Huntsville (Walls) Unit, while others visited the Wynne Unit. CMIT is very fortunate to have a good working relationship with the Texas Department of Criminal Justice, who allows us access to many of their Huntsville facilities.



A special thank you also goes out to all of our sponsors and exhibitors for their support of this conference. Their contributions assist us in making continuing education more affordable for our participants. We definitely could not do it without them.

NATIONAL JAIL LEADERSHIP COMMAND ACADEMY CLASS #8

by
Johnny Jaquess

Congratulations to all the graduates of NJLCA Class #8! It was an honor to be afforded the opportunity to serve you as the senior mentor. Thank you for the memories, and for your friendship.

As a graduate of Class #2, I left this academy inspired and armed with the knowledge and confidence to tackle complex issues within my organization. Having the opportunity to mentor for two more additional classes allowed me the chance to learn that much more, beyond the coursework, as I was able to network with students from all over the country each having their own solutions to the common problems we all face in the ever changing and dynamic profession of corrections. The relationships built in the NJLCA have proven to be a valuable resource.

To those who are “riding the fence” as to whether or not you will either attend or support the attendance of those under your employ, let me push you over that fence by assuring you will see a return on your investment. I have already mentioned the value of the networking, but the material covered in the NJLCA will provide depth and breadth of knowledge and skills imperative to the leaders of today’s jails. You will leave this class inspired and with a better understanding of yourself and your role as a jail leader. In addition, you will enjoy the hospitality from the Correctional Management Institute of Texas (CMIT), who provide clean, comfortable rooms at the university hotel along with tasty and plentiful eats. Thanks to the staff at CMIT!

I would like to thank the American Jail Association for inviting me to serve as a mentor, the Lubbock County Sheriff’s Office for your support, and to the Texas Jail Association for your commitment and support to Texas Jails by providing the Jerry Baggs Memorial Scholarship.

The graduates of Class #8 are:

Tim Allen, Western VA Regional Jail; **Debbie Campbell** and **Tamara (Tami) Gaston**, Washoe County Sheriff’s Office; **Malcolm Chambliss**, Lubbock County Sheriff’s Office; **Randall De Jarnette** and **Darrell A. Goodlett**, Louisville Metro Department of Corrections; **Keith A. DeHart**, Walker County Sheriff’s Office; **Mike Dierkes**, Scott County Sheriff’s Office; **Shane J. Dotson**, Joplin Police Department; **David Drosche**, Brazos County Sheriff’s Office; **Jerome Fowler** and **Malik Muhammad**, Orange County Corrections; **Margita L. Friedley** and **Washava Moye**, Alvin S. Glenn Detention Center; **Jack R. Greer**, Imperial County Sheriff’s Office; **Keith A. Harmon**, Collier County Sheriff’s Office; **Jemina D. Harris**, Cherokee County Sheriff’s Office; **Beth Holland-Mull**, Tom Green County Sheriff’s Office; **Floyd Hunt** and **Christinia R. Lea**, Butler County Detention; **Gene Irvine**, Lee County Sheriff’s Office; **Eddie Jones**, Palm Beach County Sheriff’s Office; **Fredric Wemyss Kennedy, Jr.** and **Brett David Whitlock**, Escambia County Sheriff’s Office; **Tamara I. Key**, **Edgar Nieves**, and **Myrlene C. Summerset**, Miami-Dade Corrections & Rehabilitation; **Isaac “Ike” Nail** and **Lloyd “Bud” Saults**, Larimer County Sheriff’s Office; **Michael Anthony Negron**, Osceola County Corrections Department; **Kandyce L. Patrick-Gross**, Newport News Sheriff’s Office; **Chad M. Puglise**, Eagle County Sheriff’s Office; **Ronny R. Taylor**, Harris County Sheriff’s Office; **Teri Travis-Owen**, Kaufman County Sheriff’s Office; **Christopher Walk**, Kendall County Sheriff’s Office; and **Kara S. Wyman**, Merrimack County Department of Corrections.



WHAT'S HAPPENING AROUND THE STATE

ANGELINA COUNTY

Angelina County Sheriff's Office participated in the City's 2011 Christmas parade. The Sheriff's Office won second place. The officers that designed and created the float were **Corporal Wilkerson, Lieutenant Blair, Sergeant L. Johnson, Officer Clegg, Officer Capps, and Deputy Ramos.**



law enforcement. *Pictured L-R: Carolyn Rice, Executive Director of the Wellness Center with Sheriff Box.*



RETIREMENT

Teresa Campbell recently retired and was honored with a retirement reception. She received a plaque in celebration of 14 years of dedicated service with the Collin County Sheriff's Office. *Pictured L-R: Sheriff Terry Box & Teresa Campbell.*



AWARDS & PROMOTIONS

Stacy Rainwater was a recent recipient of a 2011 Silent Hero award from TX- NENA. Sheriff Terry Box presented her with a Challenge Coin for receiving this award.



SHERIFF TERRY BOX RECEIVES PATRIOTIC EMPLOYER AWARD

Sheriff Terry Box was honored by the Department of Defense with a Patriotic Employer Award from Mr. **Larry Thompson**. Sheriff Box was selected to receive this award for his support of employees who serve in the National Guard and Reserves. Detention Officer **Paul Kotasenski** nominated Sheriff Box for the award.



Pictured L-R: Larry Thompson, Sheriff Terry Box & Detention Officer Paul Kotasenski.

Sheriff **Terry Box** presented checks totaling \$429,500 to four Collin County charities from the proceeds of the "19th Annual Sheriff Box Shoot-Out "Fore" Kids Golf Tournament." The checks were divided equally between the following charities: The Children's Advocacy Center, The Wellness Center for Older Adults, CASA of Collin County and the Heard Natural Science Museum. Representatives receiving checks pictured with Sheriff Box are (L-R): **Sy Shahid, Susan Etheridge, Carolyn Rice, and Lynne McLean.** The grand total raised over the past 19 years from the annual golf tournament comes to \$1, 519,000.



HEART FOR SENIORS AWARD

Sheriff Terry Box is the recipient of the "Heart for Seniors" Award presented recently by the Wellness Center for Older Adults. This annual award recognizes community leaders who exhibit extraordinary support for seniors. Sheriff Box received this award recently at an award luncheon in his honor at Plano Centre. Mayor **Phil Dyer** of the City of Plano presented a proclamation declaring "Sheriff Terry Box Day in Plano on 10/20/11". Another proclamation came from County Judge **Keith Self** and Commissioners for his philanthropic efforts benefiting seniors and for his lifetime of service in

Congratulations to Detention Lieutenant **Chris Gann** who was recently promoted and received his lieutenant's badge from Sheriff Box.



Congratulates to new Patrol Sergeant **Jason Evans** who recently received his sergeant's badge from Sheriff Box.

Sheriff Terry Box swears in Patrol Deputy **Coby Owen**.





Sheriff Terry Box swears in Patrol Deputy **Jeff Flourney**.

Sheriff Terry Box swears in Transfer Deputy **Jeremy Chandler**.



Sheriff Terry Box swears in Detention Sergeants (L-R): **Donald Dyer** & **Jarrold Jeffcoat**.

Sheriff Terry Box presents Deputy **John Holton** his anniversary plaque for 30 years of dedicated service.



GRAYSON COUNTY



promoted to the rank of Corporal **Brian Ford**.

Grayson County Sheriff **J. Keith Gary** is proud to announce the promotion of one of his deputies who works in the Grayson County Jail. The picture is shown left to right, Sheriff J. Keith Gary,

JEFFERSON COUNTY

PROMOTIONS

On Tuesday, December 6, 2011, Jefferson County Sheriff **G. Mitch Woods** announced the promotions of Sergeant **Jana Hawkins** and Officer **Kenneth Harrell**. Sergeant Hawkins was promoted to the rank of Lieutenant while Officer Kenneth Harrell was promoted to the rank of Sergeant. Lieutenant Hawkins has been employed with the Jefferson County Correctional Facility since February 14, 2006. Sergeant Harrell started on September 17, 2007. Their hard work and dedication to the Sheriff's Department was noted during the ceremony.



JIM WELLS COUNTY

2011 JAIL DIVISION C.E.R.T. TEAM

The purpose of the Jim Wells County Sheriff's Department Jail Division C.E.R.T. is to maintain good order and security of the Jim Wells County Jail. The team is composed of a select few correctional officers who are well trained, highly motivated and deeply dedicated to the well-being and safety of the Jim Wells County Sheriff's Department staff, visitors and inmates.

The Corrections Emergency Response Team, or C.E.R.T., is based on a team concept and each officer will have a specialized duty that is essential to the team as a whole. These officers will be on "stand-by" in case of any emergency or situation that arises that could possibly pose a threat to the safety and/or security of the Jim Wells County Jail, its' employees or inmates.

This is the first time that the Jim Wells County Sheriff's Department has ever had a Corrections Emergency Response Team for the jail division. The goal of the C.E.R.T. team is to not only provide security for the jail, but to help out the Sheriff's Department in any way. We plan to assist in community projects that will benefit the citizens of our county.

The C.E.R.T. is commanded by **Octaviano Suarez** and five other correctional staff members, who have passed the physical fitness test and have shown exemplary team work.



We had our annual toy drive and it was a great success. We collected a variety of toys, dolls, blankets, action figures, bicycles, puzzles and other great Christmas items. All the toys will be distributed to the local Head Start Programs and daycares, as well as the children who are in local hospitals. 'Tis the season to give back! From our department to yours, we wish everyone a safe and happy holiday.



LUBBOCK COUNTY

On September 11, 2011, Trinity Church commemorated the 9/11 Anniversary "Forever Remember" service for first responders.



Congressman **Randy Neugebauer** presented Sheriff **Kelly Rowe** with a commemorative U.S. Challenge Coin from the Texas' 19th District.

Left to Right, Congressman Randy Neugebauer, Sheriff Kelly Rowe

On September 26, 2011 Sergeant **Salome Lopez** was promoted to Sergeant and recognized for employee of the month for October.



Left to Right, Sheriff Kelly S. Rowe, Sgt. S. Lopez.

On September 26, 2011, Sheriff Kelly S. Rowe welcomed Officer **Marcos Perez** and Officer **Rodney Rodriquez** to the Lubbock County Sheriff's Office family. **Krystal Johnson** was recognized for employee of the month for November.



Left to Right, Sheriff Kelly S. Rowe, Officer Marcos Perez, Krystal Johnson, Officer Rodney Rodriquez.

On October 17, 2011, Sheriff Kelly S. Rowe welcomed the following new hires to the Lubbock County Sheriff's Office family.



Ham, Officer Sunniva Angerer, Sheriff Kelly S. Rowe.

October 25, 2011 the Lubbock County Sheriff's Office participated in the South Plains Career Expo winning the most interactive booth.



Left to Right, Corporal John Hill, Corporal Trena Reeves, Sergeant Trae Mitchell, Corporal James Owens.

On October 26, 2011 the Lubbock County Sheriff's

Office raised \$19,597.03 for the United Way, exceeding last year's goal by \$4,537.01. Supervisors served breakfast to the personnel as a "Thank you" for the teamwork displayed this year for all their hard work and donations to the United Way.

Left to right, Chief Cody Scott, Sheriff Kelly S. Rowe, Captain Johnny Jaquess, Assistant Chief Doug Sutton, Captain Kathleen Finley, Lieutenant Ryan Beam, Assistant Chief Kim Howell, Chief Mike Reed, Chief Administrator Daniel Corbin (Photo #7, *Left to right, Wanda Kimbrell, Nancy Zuniga, Sergeant Natalie Ybarra, Officer Mary Jane Gonzalez.*



November 4, 2011, Corporal **Brenda Hassell** was asked to represent the State of Texas and the Lubbock County Sheriff's Office in the Law Enforcement Torch Run International Conference in Canada.



On the left, Corporal Brenda Hassell

November 28, 2011, the Lubbock County Detention Center staff created a competitive environment between shifts and raised \$3,062.90 benefiting the Children's Miracle Network.



We would like to give special thanks to Officer **Gary Anthony** and Officer **Gilbert Cuevas** who gave generous donations. LCDC's staff goes above and beyond to help those in need.

Left to Right, Sergeant Shaun Benitez, Sergeant Jon Ponce, Deputy Arthur Duran.

November 28, 2011, Sheriff **Kelly S. Rowe** promoted Deputy **Zabdy Smith** to Corporal.

Left to Right, Sheriff Kelly S. Rowe, Corporal Zabdy Smith.



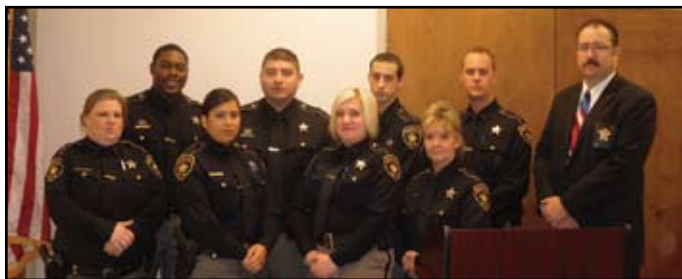
November 28, 2011, Corporal **John Hill** was recognized for employee of the month for December.

Left to Right, Sheriff Kelly S. Rowe, Corporal John Hill.

November 28, 2011, Sheriff Kelly S. Rowe Deputized the following Officers: **Jeremy Morrison, Andrew Cavazos, Cole Lidiak, Gregory Treharne, Amanda Lee, Krystal Quintana, Brittany Thorpe, Sharon Speed**

Back row, Left to Right, Deputy Jeremy Morrison, Deputy Andrew Cavazos, Deputy Cole Lidiak, Deputy Gregory Treharne, Sheriff Kelly S. Rowe, Front row, Left

to Right, Deputy Amanda Lee, Deputy Krystal Quintana, Deputy Brittany Thorpe, Deputy Sharon Speed.



November 28, 2011 Sheriff Kelly S. Rowe promoted **Leonel Barrera** and **Ruby Doss** to Detention Officers. *Left to Right, Officer Leonel Barrera, Officer Ruby Doss, Sheriff Kelly S. Rowe.*



RANDALL COUNTY

Governor **Rick Perry** has named Randall County Sheriff **Joel Richardson** Chairman of the Texas Commission on Law Enforcement Officer Standards and Education. Richardson has already served four years of a six-year appointed term, and will now serve his remaining two years as Chairman. He will preside over the quarterly meetings of the commission, which are held in Austin. The commission ensures highly trained and ethical law enforcement and corrections personnel for the state of Texas by screening, developing resources, and by setting standards.

Richardson, who is also chairman of the Potter-Randall 911 District Board and a member of the Texas Jail Association, Texas Panhandle Peace Officers Association, American Correctional Association, United Peace Officers of America, Texas Deputies Association and Canyon Rotary Club, will serve as chairman of the commission for a term to expire at the pleasure of the governor.

SMITH COUNTY

Promotions



Training Officer **Reginald Clark** has been promoted to the rank of Sergeant in the Detention Division; Clark has been employed with Smith County for seven years. Prior to his employment with Smith County he

was employed with Oklahoma County Sheriff's Office and served in the US Air Force.

Corporal **Dennis Winkler** has been promoted to the rank of Sergeant

in the Detention Division. Winkler has been employed with Smith County for two years. Prior to his employment with Smith County he was employed with Richardson Police Department and retired after 20 years of service.



TJA member **Joakima Bircher** has graduated from the East Texas Police Academy; she has earned her Peace Officers License.

TRAVIS COUNTY



After 29 years, Lieutenant **Cindi "Sass" Sassmanshausen** is retiring from the Travis County Sheriff's Office on December 31, 2011. Sass began her long career on October 1, 1982 and was assigned to the Travis County Jail. During her many years, she has worked in almost every section within the Office. Sass promoted to the rank of Sergeant on December 1, 1989 and to the rank of Lieutenant on September 30, 2009. In 2010 and 2011, Sass and Officer **Jonathan Ede** placed 1st in the Courtroom Challenge, held at the annual TJA conference. Throughout her tenure, Sass has been honored with numerous letters of commendation and appreciation. After retirement, Sass plans to spend time with family, friends, and fishing on the lake. She has been an asset to the Office and will be greatly missed.



Looking for ways to make your healthcare dollars last?

US Script can help.

USscript

Our goal is your benefit.

800.569.1035

usscript.com



- » Pharmacy network discounts of up to 60%
- » State-of-the-Art Claims Processing
- » Programs tailored to meet the needs of County jails
- » Online Access to Claim Information
- » Mail Order Pharmacy Delivery Services

Meet Jamey Kessinger



I want to introduce **Jamey Kessinger** who is running for a position on the American Jail Association (AJA) Board of Directors. I am asking for your vote and any support you may give Jamey to your AJA colleagues. Jamey is a Certified Jail Manager and a graduate of the National Jail Leadership Command Academy (Class #3), to which he has been invited back three times (Class #5, Class #6, as well as an upcoming BIA class in January 2012) as a mentor. Jamey has over 24 years of experience with the McLean County Sheriff's Department, Bloomington, Illinois in Corrections. Jamey would love to visit with you about his desire to serve AJA. Please feel free to contact him.

Jamey Kessinger, CJM
Assistant Jail Superintendent
McLean County Detention Facility
Bloomington Illinois, 61701
Phone# (309) 888-5827
Fax# (309) 888-5072

If you are an AJA member, you will be receiving a ballot in the mail. I ask that you vote Jamey Kessinger to represent you on the AJA Board of Directors.

Thank you,

Bob Patterson, CJM
Past President
Texas Jail Association &
American Jail Association



On or off-duty, 24 hour accident protection
\$100,000 accidental death coverage
only \$44.59 per month !

- 1st day coverage & tax-free benefits
- Up to one year of coverage per incident
- Pays in addition to other coverage
- \$600 disability per month on-duty, \$1,200 per month off-duty
- \$12 - \$2,250 for specified injuries
- Family coverage available
- Free fraternal benefits!

To find a representative
in your area, please contact
Marshall Herklotz
936-662-6606
hzhbork@earthlink.net



POLICE AND FIREMEN'S INSURANCE ASSOCIATION
"Each Other's Keeper" • 101 East 115th Street • Carmel, IN 46032 • 800-221-7342 • www.pfi1913.org

NEW MEMBERS WELCOMED

September 1, 2011 – November 31, 2011

The Texas Jail Association would like to welcome the following members to our Association: **Kerry Robinson** from City of Mansfield; **Christopher Windsor** from Collin County; **Michael Kitchens** and **Patrick Peerenboom** from Community Education Centers – Jack Harwell Detention Center; **Kelvin Fowler** from Dallas County; **Mariselda Navarrete** from Jim Wells County; **Bruce January** from Kaufman County; **Robert Barlow** from Lubbock County; **Tim Randall** from Tarrant County; **Elliott Dobbs** from Denton County; **Lynn Brownlee** from Eastland County; **Detrah Lacy** from LaSalle Southwest Corrections; and **David Turrubiarte** from Limestone County.

2011 - 2012 TRAINING OPPORTUNITIES AROUND THE STATE

<u>Date</u>	<u>Workshop Title</u>	<u>Location</u>
January 23-27, 2012	NIC Jail Administration ⁵	Huntsville, Texas
January 31-February 2, 2012	Drug Conference ¹	Austin, Texas
February 17, 2012	Taser Full Certification ⁶	Conroe, Texas
February 23, 2012	Realities of Law Enforcement ⁷	Waco, Texas
February 23, 2012	Realities of Law Enforcement ⁷	Huntsville, Texas
February 28, 2012	Realities of Law Enforcement ⁷	Wichita Falls, Texas
February 28, 2012	Realities of Law Enforcement ⁷	Tyler, Texas
March 1, 2012	Realities of Law Enforcement ⁷	Abilene, Texas
March 1, 2012	Realities of Law Enforcement ⁷	Greenville, Texas
March 4-9, 2012	National Jail Leadership Command Academy ³	Huntsville, Texas
March 6, 2012	Realities of Law Enforcement ⁷	Borger, Texas
March 6, 2012	Realities of Law Enforcement ⁷	Corpus Sinton, Texas
March 8, 2012	Realities of Law Enforcement ⁷	Odessa, Texas
March 8, 2012	Realities of Law Enforcement ⁷	San Marcos, Texas
March 25-30, 2012	Senior Level Corrections Leadership Development ⁵	Huntsville, Texas
March 28-30, 2012	Crisis Intervention Course ⁶	Conroe, Texas
March 28-30, 2012	Field Training for Jail Personnel ⁶	Conroe, Texas
April 15-20, 2012	Jail Administration: Management & Operations ²	Huntsville, Texas
April 25-26, 2012	Motivational Interviewing Training Academy ⁵	Huntsville, Texas
April 29-May 5, 2012	Mid-Management Leadership Program ⁴	Huntsville, Texas
May 14-18, 2012	26 th Annual TJA Conference ⁵	Austin, Texas

1 For more information on these courses, please contact Kathleen Gilbert at 936-294-3073, or visit www.cmitonline.org.

2 This course is FREE, but you must be nominated and selected to attend. For more information on this course, please log onto www.cmitonline.org, or contact Jason Schwarz at 936-294-1668 or jschwarz@shsu.edu.

3 For information regarding the academy, please contact Sharese Hurst at sharese@shsu.edu or 936-294-1687, or visit www.nationaljailacademy.org.

4 This course is FREE, but you must be nominated and selected to attend. For more information, please call Natalie Payne at 936-294-1706 or email her at npayne@shsu.edu.

5 For information regarding these conferences, please contact Sharese Hurst at sharese@shsu.edu or 936-294-1687, or visit www.cmitonline.com or www.texasjailassociation.com.

6 For information regarding this course please contact the Montgomery County Sheriff's Office Training Academy, www.mocosheriff.com.

7 For more information regarding registration and location information, please visit the Education Center at the Texas Association of Counties website www.county.org.



TEXAS JAIL ASSOCIATION

BOARD OF DIRECTORS 2011-2012

Michael Starkey, President

Henderson County Sheriff's Office
206-A North Murchison
Athens, TX 75751
Phone: (903) 675-9275
Fax: (903) 677-6344
mstarkey@co.henderson.tx.us

Scott Simonton, 1st Vice President

Palo Pinto County Sheriff's Office
402 Cedar Street
Palo Pinto, TX 76484
Phone: (940) 659-3593
Fax: (940) 659-3801
deputysimonton@yahoo.com

Steve Fisher, 2nd Vice President

Walker County Sheriff's Office
751 FM 2821 West
Huntsville, TX 77320
Phone: (936) 435-2400
Fax : (936) 435-2410
sfisher@co.walker.tx.us

Kim Howell, 3rd Vice President

Lubbock County Sheriff's Office
P.O. Box 10536
Lubbock, TX 79403
Phone: (806) 775-7005
khowell@co.lubbock.tx.us

David Drosche, Past President

Brazos County Sheriff's Office
1700 Hwy 21 West
Bryan, TX 77803
Phone: (979) 361-4846
Fax: (979) 361-4847
ddrosche@co.brazos.tx.us

Carla Stone, Treasurer

Kaufman County Sheriff's Office
P.O. Drawer 849
Kaufman, TX 75142
Phone: (972) 932-9736
Fax: (972) 932-9752
chiefstone@kaufmancounty.net

Jennifer Matejcek, Secretary

Grimes County Sheriff's Office
382 FM 149 West
Anderson, TX 77830
Phone: (936) 873-2151
jmatejcek@co.grimes.tx.us

Shane Poole, Director

Travis County Sheriff's Office
P.O. Box 1748
Austin, TX 78767
Phone: (512) 854-9770
shane.poole@co.travis.tx.us

Cecilia Fields, Director

Galveston County Sheriff's Office
5700 Avenue H
Galveston, TX 77551
Phone: (409) 763-7508
cecilia.fields@co.galveston.tx.us

Todd Allen, Director

Tom Green County Sheriff's Office
122 West Harris Avenue
San Angelo, TX 76903
Phone: (325) 659-6599
Fax: (325) 659-6403
todd.allen@tomgreencountytx.gov

Joey Mullins, Director

Angelina County Sheriff's Office
2311 East Lufkin Avenue
Lufkin, TX 75901
Phone: (936) 676-9988
jmullins@angelinacounty.net

Carrie Windham, Director

Jones County Sheriff's Office
P.O. Box 821
Anson, TX 79501
Phone: (325) 823-3201
jonescojail@sbcglobal.net

Beth Holland-Mull, Director

Tom Green County Sheriff's Office
122 West Harris Avenue
San Angelo, TX 76903
Phone: (325) 658-7214
Fax: (325) 659-6403
bethh@tomgreencountytx.gov

Ryan Bartula,

Vendor Representative

Crown Correctional Telephone, Inc.
P.O. Box 5099
Granbury, TX 76049
Phone: (817) 579-8970
rbartula@earthlink.net

Mo Mascorro,

Vendor Representative

Infinity Networks
2514 Vestavia Ridge Ln.
Cedar Park, TX 78613
Phone: (512) 963-2330
momascorro@infinitynetworks.biz

Jerry Baker, Chaplain

Houston County Sheriff's Office
112 East Houston
Crockett, TX 75835
Phone: (936) 544-2862
hcs051@yahoo.com

Carmella Jones, Historian

Armstrong County Sheriff - Retired
PO Box 103
Olton, TX 79064
Phone: (512) 917-1017
cj@carmellajones.com

Brent Phillips,

Sergeant-at-Arms

Polk County Sheriff's Office
1733 North Washington
Livingston, TX 77351
Phone: (936) 327-6822
dbrentphillips@hotmail.com

Bill Bryan, Parliamentarian

P.O. Box 1056
Belton, TX 76513
Phone: (254) 780-0288
wjb@vvm.com

Kenneth Hammack,

Sheriff Representative

Polk County Sheriff's Office
1733 North Washington
Livingston, TX 77351
Phone: (936) 327-6810
kenneth.hammack@co.polk.tx.us

Sharese Hurst,

Executive Director

CMIT / SHSU
Box 2296
Huntsville, TX 77341-2296
Phone: (936) 294-1687
Fax : (936) 294-1671
sharese@shsu.edu



Texas Jail Association
Sam Houston State University
Correctional Management Institute of Texas
Huntsville, Texas 77341-2296

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
HUNTSVILLE, TEXAS
PERMIT NO.26

TOO MUCH HAT, NOT ENOUGH COWBOY?



After enjoying rapid growth of our business in Texas, we're ready to fill that hat for you. Southern Health Partners is already providing comprehensive medical, dental, and inmate health services to many Texas County Jails.

By joining them, you'll take advantage of our:

- **Top quality, experienced health professionals**
- **Low-cost pricing policy**
- **Can-do attitude that won't leave you feeling half empty.**

WE GET IT DONE.

Call now, find out for yourself.

1-888-231-2890



**Southern Health
Partners**

Your Partner In Affordable Inmate Healthcare