



# THE TEXAS JAIL ASSOCIATION KEY ISSUES

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## MESSAGE FROM THE PRESIDENT



The Texas Jail Association Board of Directors made the decision in our October 2010, Board meeting to move the Jail Management Issues Conference from South Padre Island to the San Luis Resort on

Galveston Island. When something new is tried in any phase of life, there is always some degree of apprehension. This move was no different. I felt nervous as I had the responsibility of being the first TJA President to preside over a new venue for the JMI. As plans progressed, I could see that this move was going to be a great opportunity to expand our training availability and for our vendors to have more room to show their wares. I, along with everyone else that attended, was not disappointed. We had 197 members in attendance and 40 vendors showing. None of this could have been accomplished without the help of our Executive Director, **Sharese Hurst** and her staff.

The TJA merchandise sales booth was led by our Sales Committee Chairperson Carrie Windham of Jones County. Carrie has been on the Board of Directors for three years and did an outstanding job coordinating and running the booth. A tip of the hat to her and her committee for doing such an excellent job. It takes a great team to keep up with the inventory and get the trailer to and from our conference locations.

From the onset, the membership that attended immediately knew that they had arrived at a great conference. We received a huge welcome from Galveston County Sheriff **Freddie Poor**. He and his staff were very gracious hosts for the JMI Conference. Not only did they welcome TJA

with open arms, they were there to assist us with our TJA merchandise booth. The training began on Monday morning, August 22<sup>nd</sup>, with **Robert Davis** instructing Legal Issues. After the lunch break, the members were then initiated into what was a totally different realm from past JMIs when we went into breakout sessions with Dr. **Randy Garner** and **Bill Kissell**. The breakout sessions continued on Tuesday, August 23<sup>rd</sup>, with Dr. Garner, **Carmella Jones**, **Barbara Vassell**, and **Gary Raney**; on Wednesday, August 24<sup>th</sup>, Sheriff Raney, **Don Courtney**, and **Susan McCampbell** instructed. In our final training session on Thursday, August 25<sup>th</sup>, we had the privilege of hosting **Nancy Baird** with her presentation of "The Visionary Leader" that dealt with documentation, progressive discipline, ethics, and employee recognition.

This conference was truly a testament to the TJA mission: To bring together those concerned with or interested in the professional operation and administration of jails in the state of Texas; To advance professionalism through training, technical assistance, publications, peer interactions, and conferences; To provide leadership in the development of professional standards, management practices, programs, and services, and; To advance the interests, needs, and concerns of the membership.

Without you as members, or the TJA Board of Directors, this conference would have not been a success. I salute all of you. If you as a member are interested in becoming a larger part of the success of TJA, just ask a Board member what you can do. Their contact information is listed within this publication. We welcome your assistance in any area. We especially recommend running for any of the board vacancies that will occur at the 26<sup>th</sup> Annual Conference, held in Austin, May 14-18, 2012. Information regarding those positions will be presented in the Winter edition of *Key Issues*.

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In addition, TJA will once again be assisting the Texas Commission on Jail Standards with their Fall "The Basics" classes and the Texas Association of Counties Spring Regionals beginning in 2012. These classes are free and provide good training for every level of jail staffs.

To all who attended this year's JMI, I hope you enjoyed the conference and had a safe trip home. We look forward to seeing you in Austin. Registration for that conference begins in November.

Thanks to all of you and what you do,



Mike Starkey



## KEY ISSUES DEADLINES



December 1, 2011 for January 2012 Publication  
 March 1, 2012 for April 2012 Publication  
 June 1, 2012 for July 2012 Publication  
 September 1, 2012 for October 2012 Publication

Send your articles on CD or via email to  
 Sharese Hurst, Texas Jail Association  
 Correctional Management Institute of Texas  
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# TRAINING COMMITTEE REPORT:



By Steve Fisher, 2<sup>nd</sup> Vice President

Greetings to all my friends and law enforcement family!! We had a magnificent JMI Conference in Galveston and it was good to see everyone. I hope that everyone had a memorable week of training and networking.

This was the first year that the Jail Management Issues Conference was held in Galveston. It was also the first year that breakout training sessions were included with this conference. This is a great example of how our Association has continued to grow in attendance and in training. There were 197 members who attended the conference and there was a total of 3,743 training hours accumulated. I would also like to thank our Executive Director **Sharese Hurst** and the staff from CMIT-Sam Houston State University for all of their hard work to make the conference a great success at the new location.

I would like to thank Sheriff **Freddie Poor** and the Galveston County Sheriff's Office for being a great host and for participating in the conference. I strongly encourage all members to make every effort to attend the JMI Conference next year, August 27 – August 30, 2012. The San Luis Resort has plenty of room to allow our conference to grow as our membership continues to increase.

The Texas Jail Association is also teaming up again this Fall with the Texas Commission on Jail Standards to provide regional training across our great state. Hopefully, everyone will take the opportunity to attend the free training entitled, "The Basics." I would like to thank Assistant Executive Director **Shannon Herklotz** and all of the Texas Commission on Jail Standards staff for their planning and assistance to make this training available.

The 42<sup>nd</sup> Annual CMIT Jail Conference will also be held at the George J. Beto Criminal Justice Center on the campus of Sam Houston State University in Huntsville, Texas, October 17 – 20, 2011. The Texas Jail Association Board of Directors will be in

attendance selling TJA merchandise and holding a Board Meeting. There are many great topics on this year's agenda, including the required "Objective Jail Classification" training.

We are also continuing to get ready for the 26<sup>th</sup> Annual TJA Conference in Austin, May 14-18, 2012. The tentative agenda can be found on the TJA website. There may be additional courses added in the coming months. TJA will offer some new classes this year, including the required "Objective Jail Classification." This course will meet the four hour minimum training mandated by TCLEOSE. This is a requirement that all agencies must have for their staff members that are responsible for jail classification. This is also a course that so many agencies are requesting around the state on a regular basis. Therefore, our training committee wanted to add it to the 26<sup>th</sup> Annual agenda. We hope that you will attend the Annual conference and together we will set yet another record attendance. There will also be plenty of opportunities to socialize and network with all your peers.

As a training committee, we are continuously working on next years' agendas for the Annual Conference in Austin and the JMI Conference in Galveston. We welcome new ideas and new instructors. We have used your ideas and suggestions to coordinate the 2012 Conferences. If you attend a great training seminar in the coming months, please forward the instructor's information to our committee.

The following is your training committee for the 2011-2012 year:

- (1) Steve Fisher/ Walker County Sheriff's Office  
Email: [sfisher@co.walker.tx.us](mailto:sfisher@co.walker.tx.us)
- (2) Kim Howell/ Lubbock County Sheriff's Office  
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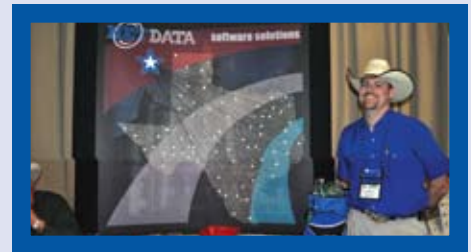
If you have any questions or concerns please let us know. We look forward to working with and for the members of the Texas Jail Association. We hope to see all of you in Huntsville and in Austin!! I hope and pray that everyone has a successful year and safe travels. Take care and God Bless!!





# A VENDOR'S PERSPECTIVE

by  
**Mo Mascorro,**  
**Infinity Networks, Inc.**



As summer comes to an end and children return to school, we have successfully completed our 2011 Jail Management Issues Conference. This is the 1<sup>st</sup> annual event held in Galveston, Texas, and from what we heard from the attendees and exhibitors, it was a huge success and very productive for all that attended. You will be glad to know, San Luis Resort will be our home through 2015.

We had a total of 40 Booths on-site and 3 additional sponsors of events that participated this year, both of which are an increase from 32 in 2010. The new venue provided a much larger exhibit space than in the past and we are looking for ways to improve our layout with additional expansion next year.

A special thank you goes out to the TJA Board of Directors for making this an easy transition from our former exhibit location. We would also like to thank the San Luis Resort who accommodated our attendees and exhibitors in every way possible to make us feel at home.

Now is the time to begin looking at your 2012 conference schedules and we encourage everyone to sign up early to capitalize on the early bird special. Look for your vendor packets to come in the mail in November or look for the packet available on our TJA website. If you have any questions regarding our various exhibiting and sponsorship opportunities, please contact Jason Schwarz at 936-294-1668 or e-mail him at [Jschwarz@shsu.edu](mailto:Jschwarz@shsu.edu).

If any of you have any ideas or suggestions on how we can improve our conference from an exhibitor point of view and help you be more successful, please contact us.

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# GANGSTERS ON THE ROCK

by

Todd Jermstad, J. D.

Review of *Alcatraz: The Gangster Years* by David Ward with Gene Kassebaum. The University of California Press, Berkeley, 2009, pp. 548, \$36.95 (Hardback).

Alcatraz is undoubtedly the most famous prison in United States history. Part of its fame – or notoriety – lies in its location, a five acre island of rock in a harbor overlooking one of the most beautiful cities in the world; its “clientele,” some of the most infamous criminals in our country’s history; and its reputation for being the toughest prison in the federal system. Although Alcatraz had a relatively short life as a federal prison, existing only from 1934 to 1963, legends have swirled around what actually took place inside its walls and Alcatraz continues to have a hold on America’s imagination, as movies, documentaries, and books are still regularly produced about the prison, and the public flocks to take tours of a national park that was formerly known as the “Rock.”

David Ward, a Professor Emeritus of Sociology at the University of Minnesota, along with Gene Kassebaum, a Professor Emeritus of Sociology at the University of Hawaii, have written a fascinating and very informative book about the years that Alcatraz held some of the most famous “public enemies” of the 1920s and 1930s. Those years – from 1934 to 1948 in which the prison operated – were known as the “gangster years.”

This book consists of fourteen chapters divided into three parts with a preface, introduction, and epilogue. The book also has a section of notes, a bibliographic commentary, and an index. In researching this book the authors had the fortune of having the cooperation of several former directors of the Federal Bureau of Prisons, unrestricted access to a wealth of archival materials regarding the operation of Alcatraz and inmate records, and the opportunity of personally interviewing former inmates and staff of the prison.

Alcatraz was established in controversy and it remains controversial to this day. One of the reasons that Alcatraz was so controversial was because its penal philosophy was opposite to that of the rest of the federal prison system. Even before the era of the New Deal, there was an effort to implement modern penal reforms and focus on rehabilitation with the intent to successfully reintegrate inmates into society. This was a philosophy that the pioneering Director of the Bureau of Prisons at that time,

James V. Bennett, strongly held. The purpose of Alcatraz was not for rehabilitation. It was assumed that the persons confined at Alcatraz were incorrigibles with no hope of ever changing their criminal behavior. As such, Alcatraz was designed to be a tightly regimented prison with few amenities and no rehabilitation programs.

The second reason that Alcatraz was controversial was that the Bureau of Prisons deliberately adopted a policy of secrecy surrounding the prison and therefore provided almost no information to the public regarding how the prison was being operated. In addition, employees at Alcatraz were instructed to provide no communications to the outside world, especially the press, regarding what transpired inside the prison. The idea behind this policy was to make the reputation of Alcatraz so fearful that inmates held in other prisons would be intimidated by the notion that infractions committed in less restrictive prisons would result in a transfer to the “Rock.” In addition, government officials wanted to promote Alcatraz’s fearsome reputation to the outside world so that the public would know that America’s public enemies were being dealt with in the firmest manner possible.

However, as a result of this policy of deliberate secrecy, the public was able to draw its own conclusions, many of which proved to be erroneous, regarding the nature of prison conditions at Alcatraz. There were constant rumors that inmates were being driven insane during their stay at Alcatraz. In addition, it was widely held that the conditions at Alcatraz were extremely brutal and that this prison did not comport with American standards of justice. In actuality, what made Alcatraz unique was that it offered little of the amenities other federal prisons provided. While food and medical care could be considered decent, there were fewer opportunities for recreation, communication with family and friends living in the outside world was greatly restricted, and inmates had limited access to radios, movies, or newspapers.

Ward and Kassebaum refer to life on the “Rock” as monastic. What made a stay at Alcatraz so difficult for inmates was the sheer boredom of the place. Individuals were confined in single cells. Disciplinary infractions often led to periods of isolation in solitary confinement. Every activity and movement of an inmate was regimented. After a day of work the inmates were brought back to their cells where the only form of entertainment was to

read books checked out of the prison's library.

There was no physical abuse of inmates at Alcatraz. Since inmates were held in single cells, sexual abuse and consensual sexual contact were virtually unheard of. Due to having no commissary and having limited access to personal possessions, there were much fewer incidents of inmate conflicts because of gambling, trafficking in contraband, or engaging in the black market. Because the inmates tended to identify with each other and indeed even had known each other during their criminal careers, there was very little fighting among the inmates.

The inmate population at Alcatraz, especially during the gangster years, was different than at other prisons in the federal system and was much different than today's inmate populations. Initially there were three categories of persons eligible for transfer to Alcatraz: "public enemies," i.e., those criminals who had either captured the public imagination or achieved national notoriety; those individuals who had a history of attempted or successful prison or jail escapes; and finally those inmates who were troublemakers in other prisons. The inmates held on the "Rock" were overwhelmingly white. In addition, most of the inmates had been convicted of crimes motivated by economic gain, i.e., bank robberies, kidnapping, and mail heists. There were very few inmates held at Alcatraz who were convicted of drug or sex offenses. Finally inmates at Alcatraz tended to come from working class backgrounds in rural areas of the country and incorporated a working class ethos into a prison culture.

Thus the inmates at Alcatraz established a convict code that was based on the times in which they lived and their common backgrounds. This code emphasized psychological strength, solidarity with other prisoners, and unwavering opposition to the staff. Hence inmates at Alcatraz were generally loyal to each other and avoided conflicts. One strong tenet of the code was that one inmate did not "rat" on another. As such inmates would not inform staff if they knew that someone was planning a prison break. Moreover an inmate would not tell authorities of past crimes involving another inmate, even when to do so would cut down the amount of time the inmate would have to stay at Alcatraz.

The most surprising part of this book is the findings the authors made regarding what happened to these inmates once they left Alcatraz and eventually were released from prison. Conventional wisdom at the time predicted that, if anything, persons incarcerated at Alcatraz "would return to their old ways or, perhaps more likely their mental health would be so damaged they would have trouble adjusting to imprisonment in other penitentiaries, much less life in the free world."

This notion was held by prison officials, criminologists, the public, and even inmates. Moreover this assumption still carries over today. Nevertheless the research for this book indicated quite the opposite.

The authors assert, based on a University of Minnesota study, that virtually half of the inmates imprisoned at Alcatraz from 1934 to 1963 stayed out of prison after being released. Moreover, the authors show that almost two-thirds of those confined during the gangster years managed to "succeed in building productive lives in the free world after years of imprisonment under the harshest conditions the federal government could devise." In addition, the authors noted that offenders with the lowest expectations to succeed – those classified at that time as a "menace to society" – succeeded at a much higher rate than those who were classified to be only "occasional" offenders or "victims of temptations." Finally, the authors found that the number of disciplinary infractions incurred while confined at Alcatraz was not a good indicator of future recidivism. Inmates who were cited numerous times for misconduct were actually less likely to return to prison once released in the free world than those persons who had no or few conduct reports.

How do the authors explain their findings? Part of the reason was many of the inmates who had been held on Alcatraz were only released from prison when they were in their 40s or older. Thus the common determinant of aging as a reason for a lower recidivism rate played a part in these findings. Moreover, inmates who got closer to a release date and therefore had more to lose if their credit for good conduct was forfeited were far more likely to be compliant than those inmates more recently imprisoned and facing long years of confinement. Nevertheless, the authors do believe that the monastic atmosphere of Alcatraz, those long periods when inmates were alone and had plenty of time to think about their lives and what a life of crime had led to, had a profound impact on many of the inmates. Finally the authors state that those inmates who established strong social bonds on the outside, either with a family member, a wife or girlfriend, or a mentor were much less likely to reoffend after being released from prison.

The authors end their book by linking the purpose behind the establishment of Alcatraz in the 1930s with the new model for supermax prisons that have arisen since the 1970s and 80s. The authors noted that when Alcatraz was closed in 1963 it was widely viewed as a relic of an "outdated penal philosophy." This did not prove to be the case. Instead the authors state that Alcatraz was the precursor to an institution "devoted to the total control of prisoners." However, while these new



supermax prisons followed the model of Alcatraz in isolating inmates, these new prisons were established in response to new prison conditions, such as inmate on inmate assaults, gang violence, and the consequences of the war on drugs, conditions that prison authorities in the 1930s and 40s seldom had to address.

This book is a fabulous read and harkens back to an era when policy-makers, prison officials, criminologists, and the public could engage in a serious debate about the mission of prisons, the purpose of incarcerating criminals, and whether and how prisons should be crafted to reflect the ideals of this nation. These authors plan to write a second book about Alcatraz, one that deals with the post-World War II era. In this subsequent book the political and social climate of the times and demographics of the prison population being held at Alcatraz will change. Alcatraz will then more closely relate to prison concerns of today than those that existed when Alcatraz was first established.

**Todd Jermstad, J.D.**, is Director of the Bell-Lampasas Counties Community Supervision and Corrections Department in Belton, Texas.

## FROM HIS CHAPLAIN

I hope everyone who attended the Jail Conference in Galveston enjoyed themselves and made it home without any problems. I know I drove through a thunderstorm between Galveston and Houston that I would have liked to have loaded up in my truck and brought back to Crockett. I think my popularity would have soared if I had.

In the last note I wrote to you, I spoke of salvation through Jesus Christ. I hope the article ministered to you and that it was a seed planted in your heart if you are lost and without Christ. If you read the article and believe that if you passed from this world and heaven would not be your eternal home, I hope you will listen to the voice of God and accept Jesus as your Lord and your Savior.

Once you have received the Lord Jesus as your Savior, you will want to find a church to attend. You will receive tons of spiritual benefit by being around other Christians, especially those who have a more mature relationship with the Lord. The Word of God encourages us to not forsake the assembling of ourselves and also to provoke one another to good works. Read about it in Hebrews 10: 23 thru 25.

As you begin your Christian walk, you will also want to be baptized. This will show the world that you have chosen Jesus and that you identify yourself with His death, burial and resurrection. Also, I hope you develop a prayer life. Going through your day, you will find yourself speaking to our Heavenly Father more and more. The bible is clear that you should come boldly to the throne room of grace. Ask God for His leadership, His guidance, and His wisdom. You will see that His Holy Spirit, who now lives in your heart, will be there to minister to you.

This does not mean that your life will be a bed of roses. You have to understand that when you gave your heart to God, you managed to throw the devil into a rage. Thus, you will see tribulation. In John 16:33, Jesus tells us "...In the world ye shall have tribulation: but be of good cheer; I have overcome the world" (King James Version). The comfort in that comes from knowing that when you accepted God into your heart, He now lives within you. So the truth is, the most powerful force to ever be, now lives within you. It's a spiritual relationship.

Remember this, your life in Christ is by faith and the faith

that you have in Jesus should grow as you walk with Him. As trials come into your life, turn these trials over to God through your faith and you will see your faith in Him grow. So do not lose faith because tribulation comes into your life, rather put your complete and total trust in God.

Until next time, please remember that if you need prayer or if you have a prayer request send me an email at [hcs05201@gmail.com](mailto:hcs05201@gmail.com) or give me a call at 936-222-0078.

May God bless you  
Jerry Baker, Jail Administrator,  
Houston County Sheriff's Office



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# TEN BASIC RULES OF CORRECTIONAL LEADERSHIP

by  
Lieutenant Kevin J. Ryan, CJM

I was at home the other night watching a show on television about a group of people trying to con a con artist. This group was able to keep the con artist focused on one thing, causing him to overlook the “moon walking bear.” In other words, he did not see the obvious because he was focused on something else. That is the problem with some good leaders. They stay focused on their tasks, or careers, or “whatever” and fail to notice the “moon walking bear.” In this case, the “moon walking bear” is the basic rules that make good leaders in the beginning.

I started my career in Law Enforcement/Corrections back in 1977. I was promoted to first line supervisor in 1985. Prior to my promotion, no one gave me any pointers about being a good leader. After I was promoted, I quickly learned that I needed some rules after a near revolt on my shift. Over the past 25 years, I have developed a list of rules that I try to adhere to on a daily basis. I am not always successful, but I give it my best effort. This article contains ten of the rules that work for me, and should work for you, as you strive to become a better leader. This list is not all inclusive. You may have others.

The first rule is “always do what is right.” Martin Luther King, Jr. said it best when he stated “*The time is always right to do what is right.*” As long as you strive to do what is right, you will be able to foster loyalty and high morale among your staff. You will be secure with your decisions as long as you display integrity, strong morals, and good values. Your staff will respect those decisions even if they do not agree with you. Also, they will follow them because they value leadership with integrity.

The second rule is “set the example.” Ben Franklin stated, “*Well done is better than well said.*” Your staff is always watching you. Our profession is one of the most watched professions out there. Whenever a peace officer or detention officer, does something wrong, that act usually shows up on the front page of the newspapers or somewhere close. If someone in another profession does something similar, there may not be any mention of the act in the newspaper. Since you are a leader in one of the most watched professions, you will be scrutinized even more. People are sometimes jealous of your accomplishments, so they will try to catch you doing something wrong in order to gloat over your mistake. I will elaborate more on jealousy when I talk about the fifth rule. If your staff sees a discrepancy between what you say and what you do, they will follow your actions over your words. Their excuse will always be “I did what he did.” If you have difficulties in trying to set the example,

refer back to the first rule.

The third rule is “be as enthusiastic about your job today as you were on your first day.” John Cougar Mellancamp probably said it best, “*Oh yeah, life goes on long after the thrill of livin’ is gone.*” Remember when you first started as an officer in this profession? You could not wait to put on the uniform and face the challenges of your new career. You probably spent hours making sure the uniform was perfect and your shoes were shined to a point that you could see your reflection. You were going to make a difference. After several years of dealing with the worst that society has to offer, you probably started losing that enthusiasm. However, as a leader, you must show that you are excited about work each day. Remember the second rule. If you do not want to come to work, your staff will follow your example. You may be having a bad day, but you have to act like it is one of the best days of your life. The leader must always convey this enthusiasm to their staff.

The fourth rule is “seek to always improve yourself in spirit, family, education and job.” Your spirituality is one of the most important things for you to care for and improve. Spirituality does not make a distinction among the various religions. Spirituality is believing in something greater than you. This allows you to meditate and recharge your batteries. Spirituality comforts you in times of grief, pain, or suffering. Improving your family relationships are the next important thing. Your family is what keeps you living and doing the job. We do our job to protect our family. We are careful about doing our job so that we can go home to our family on a daily basis. On improving your education, Henry Ford said, “*Anyone who stops learning is old, whether at 20 or 80. Anyone who keeps learning stays young. The greatest thing in life is to keep your mind young.*” Learning keeps the mind active and an active mind keeps you feeling young. Feeling young keeps relationships, both personal and professional, strong. Feeling young helps you display enthusiasm for the job and life, which in turn improves your spirit and that improves your family relationships and so on. When you improve in spirit, family and education, you will automatically improve in your job. Another important aspect in this, is your attitude. Robert Collier stated, “*There is little difference in people, but that little difference makes a big difference. That little difference is attitude. The big difference is whether it is positive or negative.*” Maintaining a positive attitude helps in improving all the above. If you’re not careful, this could make you the best leader possible.



The fifth rule is “don’t be jealous of the success of others.” An unknown author stated, *“Jealous people poison their own banquet and then eat it.”* When you are jealous of someone, all you see is their success. You will never see what you have accomplished or what you are capable of accomplishing. No matter how successful you are, you will have a tendency to dismiss your accomplishments and dwell on your jealousy of the other person. This may drive you to try and undermine the other person and the only thing that accomplishes is making you look bad in front of your staff. The best thing to do is to strive to become better and maybe you will bypass that other person. To help keep your jealousy in check, refer to the fourth rule.

The sixth rule is “respect everyone.” There is a Maori proverb that states, *“Never spend time with people who don’t respect you.”* People have a tendency to treat people poorly that they do not respect. You, as a leader, must earn the respect of your staff. The best way to earn the respect of your staff is to first show them respect. Once you show them respect, they will return that same respect. The more respect you show, the more respect you will receive in return.

The seventh rule is “treat everyone as if they can help your career.” We treat our supervisors well because they can help us in our career. We offer to do things for them. We are very polite and courteous. What about the people who cannot help us in our career? We should treat them the same as we treat our supervisors. Owen Davian in Mission Impossible 3 said, *“You can tell a lot about a person’s character by how they treat people they don’t have to treat well.”*


The eighth rule is “show your staff that you care.” Every human being is driven by emotions. We all have an emotional bank account. As we grow, we make withdrawals from the account due to pain and suffering from various tragedies in our lives. We need to have other people make deposits into our emotional bank account so we do not become emotionally drained. As a leader, you should make deposits into each staff member’s account. Making deposits is easy. Ask about their children, parents, brothers, sisters, aunts, uncles, cats, dogs, fish or whatever they care about. If they do something good, acknowledge the accomplishment. If they are ill, send them a get well card or visit them in the hospital. The list is endless. One man that I hold in high regard is the man who sent five officers to attend my mother’s funeral even though the funeral was 300 miles away. No matter what else he does in life, I will always remember and respect him for that one act.

The ninth rule is “never say ‘It can’t be done.’” Elbert Hubbard said, *“The world is moving so fast now-a-days that the man who says it can’t be done is generally interrupted by someone doing it.”* If a staff member comes to you with an idea, empower them to try the idea as long as it fits within

your agency’s policies and procedures. If it works, great. Add it to your policy and procedure manual. If it does not work, great. You learned something from the experiment. Life is just one experiment after another. Some work, some do not. Thomas Edison said he never failed, he just found 10,000 ways that did not work. He also said *“When you have exhausted all possibilities, remember this - you haven’t.”* We all must strive to improve our profession so saying “it can’t be done” is counter-productive to that improvement.

The last rule is “give credit to others for your accomplishments.” In the immortal words of Ralph Waldo Emerson, *“A great man is always willing to be little.”* Whatever rewards and accomplishments come your way, remember, you did not do it yourself. There is always someone who helped you. Surgeons are not born; they are developed through education and training. Marathon runners always had someone pushing them to accomplish that feat. Same goes for leaders. Leaders are developed and pushed by others. I was pushed to improve my leadership skills by that near revolt during my shift. I may have written this article, but the credit goes to every person, teacher, supervisor or leader, both good and bad, that I have encountered during my life. I have learned from each person. If they were good, I followed their style. If they were bad, I remembered not to. To each leader or future leader, do the best that you can and stay safe.



  
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# A MATTER OF FAITH

by  
Dan Richard Beto

A Review of *More God, Less Crime: Why Faith Matters and How It Could Matter More*, by Byron R. Johnson. Templeton Press, West Conshohocken, Pennsylvania, 2011, pp. 294, \$26.95 (hard cover).

While reading the *Wall Street Journal* one morning in May of this year – a ritual I enjoy six days out of the week – I came across a book review – “In the Pew Instead of Prison” by the eminent scholar and social scientist James Q. Wilson – that piqued my interest. Wilson’s review was on *More God, Less Crime* by Byron R. Johnson of Baylor University at Waco, Texas. After reading Wilson’s commentary on the book, I ordered a copy from Amazon. As an aside, for the uninitiated, purchasing books online from Amazon usually provides considerable cost saving benefits. Within a week the book arrived.

By way of background, in addition to being Distinguished Professor of the Social Sciences at Baylor University, where he has taught since 2004, the highly respected Byron Johnson also serves as Director of the Institute for Studies of Religion and Director of the Program on Prosocial Behavior, both at Baylor. Johnson, who earned a doctorate in criminology at Florida State University, is also a Senior Research Fellow at the Witherspoon Institute at Princeton, a Senior Scholar at the Institute for Jewish and Community Research in San Francisco, a Senior Fellow at the Sagamore Institute for Policy Research in Indianapolis, and Chief Advisor for the Center for the Studies of Religion and Chinese Society at Peking University in Beijing.

In the book’s introduction, Johnson lays out what he has learned, supported by empirical evidence from surveying 272 studies conducted between 1944 and 2010 that measured the impact of religion on crime:

The central argument of *More God, Less Crime* is that faith-motivated individuals, faith-based organizations, and the transformative power of faith itself are proven keys in reducing crime and improving the effectiveness of our criminal justice system. We now know that intentional partnerships between congregations and law enforcement can lead to dramatic improvement in police-community relations and reductions in crime, youth violence, and gang activity. We also know that faith-based programs can provide an antidote to the harmful culture that permeates so many of our correctional facilities. In this

way, religion can help change prisons from an environment for learning even more deviant behavior to places where rehabilitation is a realistic possibility. Additionally, faith-motivated mentors and faith-based groups can provide both the support and supervision necessary to help not only prisoners but also those former prisoners stay crime-free by leading moral and productive lives.

The book provides a host of examples of faith-based efforts, identifies challenges they will likely encounter or have encountered, and offers suggestions on how faith-based approaches may be successful.

In the first chapter – “The Last Acceptable Prejudice” – Johnson offers a personal glimpse of his career and the hostility and discrimination he faced in academia when trying to conduct research and write about the role of religion in the criminal justice system. Based on his experiences, the author has a suggestion for young professors: get tenure before engaging in faith-based scholarship.

Chapters 2 through 4 are devoted to describing three successful faith-based crime prevention initiatives: the partnership between law enforcement and the clergy in Boston to reduce gang violence and youth homicides; The Amachi project in Philadelphia to mentor at-risk children of prisoners; and the Violence-Free Zone (VFZ) effort of the Center for Neighborhood Enterprise (CNE) for disadvantaged communities.

In the fifth chapter, the author presents a systematic and objective review of all the research studies conducted over a 65 year period that have examined the impact of religion on crime. Of the 272 studies reviewed, 90 percent (247) found “an inverse or beneficial relationship between religion and some measure of crime or delinquency.” Only 9 percent (24) “found no association or reported mixed findings,” and less than 1 percent (2) of the studies “report that religion was associated with a harmful outcome.” Included in this chapter is a 17-page table that lists all these studies and provides a description of them.

Chapters 6 and 7 examine the Inner-Change Freedom Initiative (IFI), a prison faith-based program in Texas. These chapters provide considerable insights to spiritual development and its impact on inmate behavior and prison culture.

In the eighth chapter the author addresses concerns

frequently raised about the authenticity of “jailhouse conversions” and whether long-term change will occur.

Chapters 9 through 11, building on the research, provide a discussion on the importance of developing and maintaining religious connections as part of the rehabilitation process. Emphasized in this section of the book are the challenges faced in crafting a successful prisoner reentry program. Also emphasized is the importance of creating a coordinated response in developing a comprehensive crime reduction strategy, drawing on the strengths of many organizations and agencies – governmental, faith-based, and secular. In concluding the last chapter, Johnson ends on a hopeful note, when he writes:

*More God, Less Crime* recognizes and documents how faith-based approaches are already making a difference in confronting difficult-to-solve social problems from delinquency, crime, offender reform, and prisoner reentry. If we only consider the costs and benefits from a purely economic perspective, then we can no longer afford to discount faith-based approaches to crime reduction. Imagine what might be possible if we can overcome

the last acceptable prejudice that continues to deter the building of partnerships and networks of support where sacred and secular efforts come together in addressing and solving many of our current crime-related problems.

The book also contains acknowledgments, appendixes, notes, and an index, all of which add value to this scholarly effort.

In *More God, Less Crime*, Byron Johnson, drawing from the evidence of research, has brought to the forefront the need to acknowledge and embrace the significant role religion can play in criminal justice system. This book is an important addition to the scholarship of corrections.

**Dan Richard Beto** is the founding Executive Director of the Correctional Management Institute of Texas. Although retired, he continues to remain active. He is Chair of the International Committee of the National Association of Probation Executives, Editor of *Executive Exchange*, and a Senior Fellow with the Canadian Training Institute. Mr. Beto is a recipient of the TJA Hall of Fame Award.

## MEMBERSHIP REPORT

by  
**Kim Howell**

Welcome to the Texas Jail Association. This year’s conference was held in Galveston at the San Luis Resort. The location allowed for multiple breakout sessions to occur, as well as an increased vendor area. There were 214 members pre-registered for the conference and many walk-ins. Our total membership as of the August conference was over 1300.

I encourage you to become an ambassador for the Texas Jail Association and share the many benefits membership brings such as: professional development through the quality training provided at the conferences, and networking opportunities with your peers. Even if one is unable to attend the conferences, membership still has many benefits. There are scholarship opportunities available to members as well as relatives. Check the website for specific details regarding the Jerry Baggs Memorial Scholarship, the Jim White Memorial Youth Scholarship, and the Jim White Memorial Law Enforcement Scholarship qualification. TJA membership assists with acquiring points to test for Certified Jail Manager through the American Jail Association. Your membership also gains you access to the TJA email list

serve. This valuable resource offers you the ability to pose work related questions or issues to TJA members state wide and receive immediate input from other agencies so one does not have to “reinvent the wheel.” The included subscription to *Key Issues* provides current and timely information as well as a forum for staff to display their departmental pride. Become an ambassador for your Association and continue to watch it grow. You might even find your name being mentioned in our membership contest.

Below are the contest rules. Please reach out and encourage new people to join and current members to renew. Let your name be one of those announced at the 26<sup>th</sup> Annual Conference.

### **New Memberships:**

Agencies that enroll 20 or more new members get a free registration for the 26<sup>th</sup> Annual TJA Conference in Austin, Texas.

Individuals who enroll 20 or more new memberships will receive a lifetime membership from the Association (\$300 value).



**A cash prize will also be given at the Annual Awards Banquet in May to the individual who recruits the most new members**

**Renewals:**

Individuals who get 10 members to renew their membership will receive a cash prize at this year's Annual Awards Banquet in May.

All new members and renewal applications must have the referring person's name written on it to receive credit.

If you have any suggestions or ideas regarding membership to the Texas Jail Association, please do not hesitate to contact me or any of the committee members.

Your membership committee for 2011-2012 is:

Kim Howell-3<sup>rd</sup> Vice President:  
Lubbock County SO  
806-775-7005;  
[khowell@co.lubbock.tx.us](mailto:khowell@co.lubbock.tx.us)

Cecilia Fields-Board Member:  
Galveston County SO  
409-763-7560;  
[cecilia.fields@co.galveston.tx.us](mailto:cecilia.fields@co.galveston.tx.us)

David Burrous-Member at large:  
Hardin County SO  
409-246-3441;  
[david.burrous@co.hardin.tx.us](mailto:david.burrous@co.hardin.tx.us)

Beth Brasfield-Member at large:  
Bosque County SO  
254-435-9966;  
[bbrasfield@bosquesheriff.com](mailto:bbrasfield@bosquesheriff.com)



An advertisement for the Police and Firemen's Insurance Association. The top half features a pattern of white stars on a dark blue background. Below this, the text reads: "on or off-duty, 24 hour accident protection", "\$100,000 accidental death coverage", and "only \$44.59 per month!". A list of benefits includes: "1st day coverage &amp; tax-free benefits", "Up to one year of coverage per incident", "Pays in addition to other coverage", "\$600 disability per month on-duty, \$1,200 per month off-duty", "\$12 - \$2,250 for specified injuries", "Family coverage available", and "Free fraternal benefits!". A star-shaped graphic contains the text: "To find a representative in your area, please contact Marshall Herklotz 936-662-6606 bzherk@earthlink.net". At the bottom, there is a logo for the Police and Firemen's Insurance Association and the text: "POLICE AND FIREMEN'S INSURANCE ASSOCIATION 'Each Other's Keeper' • 101 East 116th Street • Carmel, IN 46032 • 800-221-7342 • www.pfia1113.org".



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Larry Don Cook  
P.O. Box 2169  
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August 25, 2011

Sharese Hurst, Executive Director  
Texas Jail Association  
Sam Houston State University  
Huntsville, Texas 77341

Dear Sharese,

As a member of the Texas Jail Association, and a former member of the Board of Directors, I was more than a little skeptical about the decision to moving the conference to Galveston, Texas. But, I, like several others, decided to keep an open mind and see how it went. Well.....You all hit it out of the park on this one! Other than a small (©) glitch at check-in, it was GREAT. The staff was extremely accommodating, friendly, and had a very pleasant demeanor. The hotel was first rate, the accommodations were, to me, better than Padre Island's, and Galveston decidedly has SO much more to offer than Padre Island. I couldn't believe how clean the water actually was; I'm used to seeing the surf looking like Lake Livingston rather than the Gulf of Mexico. I know you don't have control over the Gulf, but this is a good time of the year for the Gulf to be at least green water to the beach, if not off blue. No sugar sand, but you can't have everything.

The pool was a wild success, much better than Padre Island. And, we ALL know how important a good pool experience is.....

The meeting rooms were much more pleasant with much more room, and much more room for vendors. I heard the vendors talking about how much nicer it was, and a decidedly shorter drive for the majority of them. I think the attendees like the breakout sessions, and you need to keep them.

You all know I'm one of the TJA's biggest fans and supporters, and I want to express my appreciation to the entire Board and let them know I believe this was a complete success, beyond what I believe anyone, including you all, ever expected. Keep it in Galveston, and watch it grow.

Again, GREAT JOB by all of you!

Best regards

Larry Don Cook









# THE BRIDGE TO GALVESTON

by  
Carmella Jones



Twenty-five years... Do you think the original members ever considered or even dreamed the size, magnitude or impact the Texas Jail Association would have on detention and law enforcement in the state of Texas? How about across the nation? Probably not. The story goes that a group of officers got together and decided that more training was the best way to promote professionalism and do a better job. This group of forward thinkers and innovators saw an obstacle and built a bridge.

The Texas Jail Association has a strong governing board. Over the years, they have proven that their priority is to provide quality training to as many members as possible. Your current board of directors is no exception. This year the board made a big decision to move the Jail Management Issues training session to a new location.

There were several reasons to make the break and move forward, but there was also one big reason not to leave – tradition. The conference had traditionally been held on South Padre Island for more than 20 years. It started in the early days when TJA was growing and establishing the professionalism and credibility that is the foundation that we benefit from, and frequently take for granted, today.

Previous boards explored the decision to move to a different venue on many occasions, but the timing was never right. Your TJA board is constantly looking forward. They are watching and planning the future of the Texas Jail Association with an eye on growth and what is



best for the organization. The move to Galveston was a bigger consideration than just to increase attendance and increase exhibitors, (which it did). Many factors and concerns were evaluated before the decision was made by the board.

Sadly, even though South Padre Island had become a tradition, we had to let it go. Let go and let it grow. On one hand, we are happy that we just flat outgrew the place, but on the other hand, sad to leave a location that had become comfortable and a good friend. It is a big decision to leave a comfortable place even if it is in the best interest of the organization. Growth is hard.

A few years ago, the TJA May conference outgrew San Antonio, forcing the board to look at other venues. The move to Austin has been a good one for the membership, the conference and the organization. There are those who have said that it was the best thing that has happened to TJA. Now they are saying the same about Galveston.



One of the worst problems we encounter in law enforcement and detention is complacency. When we take things for granted and refuse to consider better ways to do our job, we place ourselves and others in jeopardy. Every day, every minute, we evaluate, we look, we go and we do. We make adjustments and we adapt when needed. It could be a better policy, a revision in procedure, modifications for legislative changes, and adjustments due to court decisions. It must be done for survival.

We do not know what the original founding members' vision for the growth of the Texas Jail Association actually was. We do know that it is much bigger than the original members could have ever dreamed or imagined. That is due to you, the current membership and your board of directors who are out there considering the obstacles and building the bridges.





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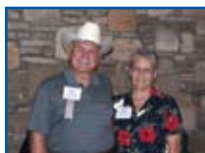
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### In Memory Of

**Milton "Mel" Gideon**  
Former Chief Deputy, Gillespie County



Mel Gideon passed away on August 1, 2011 in his beloved Hill Country at the age of 67. He was born in Houston, Texas on March 24, 1944

Mel attended Jeff Davis High School in Houston, and then enlisted in the Army 1st Bn. 83rd Artillery, Fourth Army. He was honorably discharged with the rank of Staff Sergeant in 1964. Mel met and married his wife Birgit while stationed in Nuremberg, Germany in February of 1963. They were happily married for 48 years. After serving his 3 year enlistment, he was accepted and graduated from Class #32 of the Houston Police Academy in February of 1966. Mel enrolled at Sam Houston State University when he attended full time, while continuing to work the night shift in the Radio Patrol Division. He earned his Bachelors of Science Degree in Criminal Justice.

Chief Gideon ended a distinguished career serving the City of Houston and HPD after 23 years.

After retiring, Mel and Birgit realized their lifelong dream and moved to the small ranching community of Doss in Gillespie County in the late 1980's. Mel came out of retirement and went to work for the Newly-Elected Gillespie County Sheriff Milton Jung, where Mel went on to serve with Sheriff Jung for four consecutive terms, and then when Sheriff Jung retired, Sheriff Buddy Mills asked Mel if he would continue to serve during the transition. Mel had worn the badge of a Texas Peace Officer for more than 44 years.

Mel had a long history with the Texas Chief Deputies Association, joining in February of 1989. In honor of Mel's

service, in December of 2005, at a regular quarterly meeting, the Officers and Directors of the Texas Chief Deputies Association unanimously voted to name the Past President Award after one of the most distinguished Chief Deputies in the Great State of Texas – Chief Deputy Mel Gideon of Gillespie County.

Chief Gideon is survived by his loving wife Birgit of Doss; son Henry and wife Staci of Bastrop; son Raimund and wife Wendy of Longview; son Jeffrey and wife Becky of San Antonio; and son Matthew and wife Angelica of Austin; his mother Dealie Gideon; sister Erma Nell Clark, and brother Wayne Gideon – all of Conroe; 14 grandchildren, two great-grandchildren; one niece; one nephew and a host of friends.

**Michael Antonio Taylor**  
Detention Service Officer, Dallas County

Detention Service Officer Michael Taylor was born on January 30, 1969, and passed away on June 24, 2011. Michael collapsed after returning from responding to an "assist officer call" at the North Tower Jail. Jail medical staff was on scene quickly in an attempt to revive Michael before being transported to the hospital where he passed away.

Michael was a graduate of Hillcrest High School in 1987. He was a member of the U.S. Navy from 1988-2008 when he retired with 20 years and 25 days of service to our country. Shortly after his retirement from the Navy, Michael joined the Dallas County Sheriff's Office as a Detention Service Officer and was assigned to work at the North Tower Jail

Michael was preceded in death by his parents. He is survived by his wife Earlean Taylor; children, Antonio Rattler, Ashley (Anthony) Taylor, Carrena Taylor, Christopher Taylor and Lanyah Taylor; grandchild Xavier Miller; brothers and sisters; special cousins; aunts and a host of nieces, nephews, relatives and friends.



# WHAT'S HAPPENING AROUND THE STATE

## CHAMBERS COUNTY



*Pictured is the Chambers County, Texas, Courthouse, East Lawn. In observance of Patriot's Day, and the 10<sup>th</sup> Anniversary of the 9/11 terrorist attacks, Chambers County placed a flag on the East Lawn for each victim of the 9/11 attacks.*

### THE STORY OF THE FLAGS

Monroe County, Mississippi was heavily damaged by deadly tornadoes on April 27, 2011. A small community of 800 residents, named Smithville, suffered extreme devastation and 19 lives were lost.

Chambers County "adopted" this small community and wanted to Pay it Forward..... just as Jackson County, Mississippi came to our aide after Hurricane Ike.

Another tragedy unfolded in our country on September 11, 2001. To honor those 2977 people who were killed that day, Chambers County will display a small flag representing every life lost, on the Courthouse lawn. Chambers County sent over \$55,000 to Monroe County, Mississippi, with the money raised through the sale of the small flags, which have now been placed on the courthouse lawn.

What a wonderful way to remember those of 9-11 and help our neighbors in Mississippi.

## COLLIN COUNTY

The month of June was a busy month with several ceremonies in Sheriff Box's office. On June 7, 2011, Sheriff Box swore in new Detention Sergeant **David Barnett**. In another ceremony, Sheriff Box congratulated the new Transfer Deputy **Jeremy Chandler** on June 8, 2011. On June 15th, Sheriff Box swore in two new Reserve Deputies, **Tyrone Actkinson** and **Stephanie Foster**. Deputy Actkinson & Deputy Foster were each congratulated by Sheriff Box & presented their Deputy's badge.



*Above: Pictured with Sheriff Terry Box (L-R): Detention Sergeant David Barnett and Deputy Jeremy Chandler*



*Above: Pictured with Sheriff Terry Box (L-R): Deputies Tyrone Actkinson & Stefanie Foster*

### TWENTY-FOURTH SUCCESSFUL JAIL INSPECTION

It is with great pride that Sheriff **Terry Box** would like to share the news of another record setting jail inspection. This is the 24th consecutive year for the Collin County Detention Facility & Minimum Security to pass all of the 600+ requirements mandated by the Texas Commission on Jail Standards. Passing this annual inspection is a requirement to receive state certification. Sheriff Terry Box extends his gratitude for the hard work, commitment, and pride it takes to achieve such success. He said, "For the 24th consecutive year, the dedication and professionalism of the Detention Staff and the efforts of the County's Maintenance personnel have resulted in another successful inspection. I would personally like to thank the entire Detention Facility Staff and employees for their individual contribution toward the success of this recent inspection. Thank you for a great job done by everyone."

## DIVE TEAM NEWS

Members of the Collin County Sheriff's Office Dive Team recently completed the "Emergency Response Diving International" course and received their ERDI certification. ERDI is the public safety diving agency responsible for the training of police, fire and other public safety organizations in search and rescue techniques. Receiving ERDI certification is a major accomplishment and exemplifies the level of professionalism of the CCSO Office Dive Team. Congratulations to Dive Team members: Lieutenant **Scotty Morrison**, Sergeant **Kyle Nevil**, Deputy **Edward Kennedy**, Deputy **Neil Toye**, Deputy **Jason Evans**, and Deputy **Bruce Ferguson**.



*PICTURED ABOVE: The Collin County Sheriff's Office is proud of its latest acquisition — a 19' Red Fin Enforcer water-craft acquired from Texas Parks & Wild-life. The CCSO trained 18 Deputies as Marine Safety Enforcement Officers in partnership with Texas Parks & Wildlife and the U.S. Army Corps of Engineers to improve public safety on Lake Lavon.*

## CELEBRATING TWENTY YEARS OF SERVICE

Congratulations to Detention Officer **Kathy Wilson** and Food Service Tech **Johnna Werner** who were recently honored with a Twenty Year Anniversary Reception in Staff Dining. Sheriff Terry Box congratulated each one individually for achieving this significant milestone in their careers with the Collin County Sheriff's Office. He then presented each one a twenty year plaque.



*Pictured Above (L-R): Sheriff Terry Box, Detention Officer Kathy Wilson and Johnna Werner.*

## DEPUTY KANE KENNEDY PROMOTED

Congratulations to Deputy **Kane Kennedy** who was recently promoted to Sergeant of Field Operations. *Pictured Sheriff Terry Box (left) congratulates Sergeant Kennedy and presents him his sergeant's badge.*



## SWEARING IN CEREMONY



Sheriff Terry Box swears in Transfer Deputy **Rodney Tackett** & Detention Sergeant. **Melissa Pollard** during a ceremony in his office. *(L-R): Sheriff Terry Box, Transfer Deputy Rodney Tackett & Detention Sergeant Melissa Pollard.*

## DALLAS COUNTY



The pictures are of the different Divisions in the Dallas County Jail receiving a Certificate of Merit for their area. Below is part of the nomination request that was submitted for them to receive the award. The awards were given to recognize the dedication and hard work of our employees. Because of them, we were able to pass inspection this year.

As everyone knows, the Dallas County Jail, the nation's seventh-largest, passed inspection for the 2nd year in a row in April 2011. The county has spent



seven years and more than \$100 million to improve conditions in the jail system. This year Inspectors gave rave reviews in every area of the jail facilities. Assistant Director **Shannon Herklotz** said, "It is one of the best







inspections we've had in 7 years!" He added, "We couldn't ask for anything better! It's just been a great week and I want to say congratulations to you all!" Mr. Herklotz also stated that when you see the hard work, team work, come full circle, it is very exciting!"

Sheriff **Lupe Valdez** and Commissioner **John Wiley Price** were very pleased and commended everyone for their hard work. Commissioner Price said, "We have a great team of dedicated employees who have taken the task of moving the jail in the direction where it needs to be very seriously. It's been a lot of hard work but everyone has had a stake in our success and I am very proud of the team effort that helped to make this happen!"



Commissioner Price also praised Sheriff Valdez and her team as well as the staff at Parkland Hospital. He added, "This is not just about inmates, it's about our employees and public safety

and I thank you all!" Mr. Herklotz added, "It just shows the commitment on the part of the Sheriff's Department and her team, the Commissioners and the staff at Parkland Memorial Hospital. Every facility looked great and we are just as happy as y'all are and we are really looking forward to next year!" He also stated that



It was "one of our most enjoyable weeks," adding that the jails all met standards in the key areas of life safety,



medical care, sanitation and staffing. He said inmates were housed correctly, and that there were only five inmate complaints, none of which were justifiable. Mr. Herklotz also said the



jails were staffed properly, but only because of overtime spending. Although he said all jail towers looked good, he singled out the 30-year-old West Tower. It "looked as good as I have ever seen it,"

At the press conference, the Honorable Judge **Clay Jenkins** stated, "because of the work we've done by increasing and improving efficiencies we are now the envy of the state." Dr. **Elba Garcia** said, "This is truly a proud moment for everyone." Sheriff Lupe Valdez thanked



all of her staff and employees for their dedication and hard work. She said, "It's been an incredible team effort and we couldn't have reached or surpassed our goals without everyone working together including Parkland Hospital and the support of the commissioners. She congratulated everyone for a "job well-done!"



## GRAYSON COUNTY

On August 1, 2011, Sheriff **Keith Gary** announced that **Roger Braziel** was promoted to Jail Administrator with the rank of Captain. Roger has been with the Grayson County Sheriff's Office in Sherman, Texas since June, 2001.





## LIMESTONE COUNTY



Sheriff **Dennis D. Wilson** is proud to announce the recent promotion of Correctional Office **David Turrubiarte** to the position of Jail Captain. Captain Turrubiarte came to work for the Limestone County Sheriff's Office after retiring from TDCJ and serving 30 years in corrections. We feel he is a great asset to the Limestone County Jail and look forward to the future under his direction.

On July 25, 2011, **Traci Wilson** was recognized for employee of the month for August. *Left to Right, Sheriff Kelly S. Rowe, Traci Wilson*



On July 25, 2011, Sheriff **Kelly S. Rowe** welcomed the following new hires to the Lubbock County Sheriff's Office family.



*Left to Right, Back Row, Officer Robert Byers, Sheriff Kelly S. Rowe, Officer Mike Fritchett, Front Row, Officer John Sullivan, Melinda Cunningham, Rachel Longoria, Officer Derek White, Officer Bruce Gilliam, Jaime Forsher*

## LUBBOCK COUNTY

On June 20, 2011, Sheriff **Kelly S. Rowe** welcomed the following new hires to the Lubbock County Sheriff's Office family, as well as recognized newly promoted Clerk **Raquel Jones**.



*Left to Right, Officer Jonathan Saylor, Officer Bridget Kirkendall, Sheriff Kelly S. Rowe, Raquel Jones, Marcos Perez, Officer Troy Tidwell*



On June 20, 2011, **Raquel Jones** was recognized for employee of the month for July.

*Left to Right, Sheriff Kelly S. Rowe, Raquel Jones*

On June 25, 2011 Lieutenant **Kevin Ryan** and Lieutenant **Brian Perkins** participated in the Cops on Top event with teams from across the country, who set out to summit their state's highest point in honor of the law enforcement officers who have been killed in the line of duty in that state. Each team member will carry with them the memory of the tremendous sacrifice the officers made to protect and serve their state.



*Left to Right, Back Row, Lt. Kevin Ryan, Lt. Brian Perkins, front row, Tyler Perkins, Lt. Perkin's son*

On July 29, 2011, Sergeant **Natalie Ybarra** presented **Travis Lamkin** with the first Michael Ybarra-Jasso Memorial Scholarship. *Left to Right, Travis Lamkin, son of the late Officer Tommy Lamkin, Sergeant Natalie Ybarra*



On August 7, 2011, Lieutenant **Kevin Ryan**, graduate of Class #2 of the National Jail Leadership Command Academy, instructed the "Principles of Direct Supervision" course at the American Corrections Association 141<sup>st</sup> Congress of Corrections Conference in Kissimmee, Florida. Congratulations to Lieutenant Kevin Ryan for achieving his certified Corrections Manager designation from the American Corrections Association.



On August 15, 2011, Sheriff Kelly S. Rowe welcomed the following new hires to the Lubbock County Sheriff's Office family.

*Left to Right, Back Row, Officer Jason Beard, Officer Richard Lowe, Sheriff Kelly S. Rowe, Officer Kenneth Alley, Officer Michael Manus, Front Row, Officer Sarah Rodriguez, Officer LaDonna Williams, Officer Richard Cartwright, Officer Garrett Nitsch, Officer Walter Reno*





On August 15, 2011, **Charles Hoffman** was recognized for employee of the month for September.

*Left to Right, Deputy Charles Hoffman, Sheriff Kelly S. Rowe*

On August 25, 2011, Chaplain **Sam Hontz** successfully kicked off the first “How to Save a Life” pilot program. The goal of this program is to re-shape inmate behavior through the combined efforts of the community and detention center programs and facilitate a successful transition back into the community.

*Left to Right, Chaplain Sam Hontz, Scott Fanning from Cumberland Presbyterian Church, Bobby Cates (ex-inmate), Captain Kathleen Finley, Chief Cody Scott*



On August 27, 2011, Sheriff **Kelly S. Rowe** and staff participated in the Special Olympics Pull-a-Truck Fund Raiser Event. Two teams from the Lubbock County Sheriff’s Office participated in the event raising \$4,700.00.



*Left to Right, Sergeant Chris Brunson, Officer Paul Michael Lucero, Lieutenant Ryan Beam, Sheriff Kelly S. Rowe, Special Olympiad, Kirby Phillips, Chief Mike Reed, Officer Keith Tucker, Captain Finley*



*Group pull*

On August 30, 2011, Sheriff Kelly S. Rowe deputized the following officers and recent graduates from South Plains College, South Plains Association of Governments and the Lubbock Police Academy: **Darian Bethune, Forrest Eubank, Michael Ferguson, David Flores, Rich Lowe, Mario Navejar, Garrett Nitsch, Andrew Pirtle, Jose Rocha, Peter Steppe, Michael Townsend, Rene Villegas, James Wisneski.**

*Left to Right, Back Row, Sheriff Kelly S. Rowe, Deputy Peter Steppe, Deputy Andrew Pertle, Deputy Mario Navejar,*

*Deputy Richard Lowe, Deputy Forrest Eubank, Deputy Darin Bethune, Front Row, Left to Right, Deputy Michael Townsend, Deputy James Wisneski, Deputy Jose Rocha, Deputy Rene Villegas, Deputy Garrett Nitsch, Deputy David Flores, Deputy Michael Ferguson*



### NATIONAL NIGHT OUT



On Tuesday, August 2, 2011 neighborhoods throughout Lubbock County joined forces with thousands of communities nationwide for the “National Night Out” crime and drug

prevention event. Lubbock County Sheriff **Kelly Rowe** and Idalou Police Chief **Albert Garcia** hosted the “National Night Out” event at the County Park in Idalou from 6 to 8 p.m.

This was the 28<sup>th</sup> annual “National Night Out” and it is a unique crime and drug prevention event that is sponsored by the National Association of Town Watch, which also involves citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations and local officials from over 15,000 communities from all 50 states, U.S. territories, Canadian cities and military bases worldwide.





## WICHITA COUNTY



In the Wichita County Quarterly Award Ceremony that was held on August 25, 2011, Sheriff **David Duke** swore in six new Deputies. **Patrick Bradford** – Assigned to Patrol; **Ed Daniels** – Assigned to Detention; **Dale Roshdal** – Assigned to Part-Time Transport; **Kristian Valdez** – Assigned to Detention; **Gabriel Villarreal** – Assigned to Patrol and **Andrea Young** – Assigned to Reserves.

Sheriff Duke recognized the retirement of **Deputy Barry Vinson**. Deputy Vinson started with the Wichita County Sheriff's Office July 29, 1981, as a Jailer under Sheriff **John Gibson**. He was promoted to Sergeant in the jail in March 1982 and then to Lieutenant in December 1983. He also served as Jail Administrator. In April 1988, VINSON was transferred to Patrol and was made Sergeant in 1993. He was assigned to the Transport Division for a while and then he was assigned to Courthouse Security in 2003. Vinson retired from the Wichita County Sheriff's Office after serving 30 years.



The following officers were recognized on their promotions: Corporal **Rob McGarry** promoted to Sergeant – assigned to Criminal Investigations; Deputy **Carl Magee** promoted to Corporal – assigned to Patrol and Corporal **Eric Wisch** promoted to Sergeant – assigned to Patrol



Sheriff Duke presented Deputies **Alan Boyd** and **Will Rutledge** with a Certificate of Merit. On August 4, 2011, Deputies Alan Boyd and Will Rutledge were investigating a possible stolen weapons report when they discovered that the suspect was going to burn the residence. They kept in contact with the informant and watched the residence and the suspect. They were able to lead other deputies to the location and the apprehension of the suspect, this lead to the saving of property and arrest of the arson suspect on view. Both officers went above and beyond their normal duty to investigate this crime and take the suspect off the

street. They have also tied the suspect to a possible arson that happened in another jurisdiction several years ago.



The Sheriff Commendation Award was presented to former Detention Officer **George Cornwall** While conducting a search of a housing area at the Jail Annex, Detention Officer Cornwall opened a small container of baby powder. According to his supervisors, Cornwall noticed a small spot of non-white when he looked inside. He then emptied the contents of the container and discovered a handcuff key that had been secreted in the bottle. Given the nature



of offenses the inmate whose bunk it was found on had been charged with, Officer Cornwall may well have stopped what could have been a disaster.

The Sheriff Commendation Award was also presented to Sergeant **Garland Prince** and Deputy **Melvin Joyner**. On August 2, 2011, the Sheriff's Office responded to a call concerning a woman in a business parking lot with a gun. The woman was distraught and was threatening to commit suicide. Sergeant Prince



and Deputy Joyner talked to the woman for approximately 10 hours and finally convinced her to drop her weapon and surrender to the deputies. The outcome of this situation would have been drastically different if these officers hadn't kept the woman calm and talking to them.

Sheriff Duke presented a Life Saving Award to Corporal **Mark Walker**. On June 9, 2011, ARAMARK food service employee Ms. **Margret Atchley** was preparing to leave the back dock of the downtown jail when she pulled the van away from the dock. She was going to get out of the van to close the back doors but she failed to get the van in park. As she stepped out, the van rolled away, knocking her to the ground. As she hung on to the door, Corporal Walker, who was stationed at the street to watch the trustee's, ran to the truck, jumped over her as the van rolled into the cross traffic on sixth street. Walker was able to stop the van before Ms. Atchley was ran over by the cross traffic and the van.





## WELCOME NEW MEMBERS - JUNE 1, 2011 – AUGUST 31, 2011

**Thalia Alvarado, Gary Amoe, Kristina Arthur, Jacob Bailey, Kendrick Benton, Christina Cain, Billie Capps, Tammie Capps, Casey Carter, Alberto Castillo, Mark Champion, Christie Cochran, Dustin Cook, Robert Denby, Mayra Gonzalez, Roger Grimes, Jesse Guerrero, Brian Hardin, Karen Hasley, Daniel Heysham, Chad Hooper, Francisco Lopez, Stephanie Luna, Sy Mayes, Linda Napier, Scott Riddley, Melissa Snead, Gilford Stovall, Thomas Strickland, Zachary Taylor, Marcus Thompson, Crystal Tovar, Gregory Vincze, Michael Washington, Charles Watkins, Carolyn Wells, and Kelly Whitehead** from Angelina County; **Lisa Smith** from Archer County; **Walter Glover** and **Constance Taylor** from Brazos County; **Bruce Zeller** from Burnet County; **Tracy Rogers** from Chambers County; **Tracy Aaron** from the City of Mansfield; **Mike Hoffman** and **Roy Paulsen** from Colorado County; **Eric Cooper, John Hoffman, Chad Holden, Cody Humphrey** and **Robert Raiford** from Comal County; **Darrel Hurlburt** from Coryell County; **Dora Elizondo** and **Joshua Kovar** from Dallas County; **Monty G. Hobbs** from Delta County; **Danny Dunn** and **David Strickland** from Denton County; **Jason Carroll** and **Brandi Collins** from DeWitt County; **Sylvia Aguilar** from El Paso County; **Dustin Day, Dale George** and **James Woods** from Fannin County; **Erica Childress, Don Dunn, David Filis, Scott Sykora** and **Michael Tieman** from Freestone County; **Thomas Barr, Josette Birdow, Leslie Hill, Sean King** and **Charles Langley** from Galveston County; **LuLu Leatherwood** and **Robert Gonzales** from Guadalupe County; **Curtis Jackson** from Hays County; **Stephen Girsh** from Hill County; **Ralph Nichols** from Jasper County; **Derwin Seals** from Jefferson County; **Barbara Garcia** and **Brandon Torres** from Jim Wells County; **Clinton Fielder** and **Glenn Hardy** from Jones County; **Kenneth Hanes, Oneta McAfee** and **Sondra Thorn** from Kaufman County; **Albert Castillo** from Kleberg County; **David Ayala, Stephanie Barger, Leonel Barrera, Tommie Barron, Sue Bennett, Stacie Blisard, Walter Bushey, Whitney Clements, Michael Coffin, Brandon Coulter, Lorraine Del Hierro, Benson Egbe, Forrest Eubank, Debbie Gillespie, Roy Handlin, Shaina Hart, Krystal Johnson, Laura Martinez, Christina Maule, Brooke Mitchell, Mario Navejar, Kathy Perez, Jamie Ponce, Manuel Sanchez III, Nathan Sawyer, William J. Scott, Cindy Thompson** and **Brittany Thorpe** from Lubbock County; **Gaston Balli** from Hidalgo County; **Fernando Carrasco, Claude Jewett, David Lopez** and **Victoria Reyes** from Midland County; **Sheila Clark** from Montague County; **Lewis Hartsfield, Pam James, Kevin Lester, Jay McCrary** and **Charley Weaver** from Nacogdoches County; **Kristi Williams** from Orange County; **Jon Rice** from Palo Pinto County; **Woody Fisher** from Rains County; **Joseph Arriaga** from Refugio County; **Sandra Magouirk** and **Benjamin Rambo** from Smith County; **David Jones, Ty Kimrey** and **Heather McDougal** from Tom Green County; **Joaquin Ayala** from Travis County; **Keith DeHart** from Walker County; **Sharon Rippley** from Waller County; **John Gonzales** from Willacy County; and **Anthony Richter** from Wilson County.

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October 17-20, 2011	42 <sup>nd</sup> Annual CMIT Jail Conference <sup>5</sup>	Huntsville, Texas
October 24-28, 2011	Warden's Peer Interaction Program <sup>1</sup>	Huntsville, Texas
November 13-18, 2011	Mid-Management Leadership Program <sup>4</sup>	Huntsville, Texas
December 11-16, 2011	Jail Administration: Management & Operations <sup>2</sup>	Huntsville, Texas
January 8-14, 2012	Mid-Management Leadership Program <sup>4</sup>	Huntsville, Texas
March 4-9, 2012	National Jail Leadership Command Academy <sup>3</sup>	Huntsville, Texas
April 29-May 5, 2012	Mid-Management Leadership Program <sup>4</sup>	Huntsville, Texas
June 10-15, 2012	National Jail Leadership Command Academy <sup>3</sup>	Huntsville, Texas

1 For more information on these courses, please contact Joe Serio at 936-294-1705, or visit [www.cmitonline.org](http://www.cmitonline.org).

2 This course is **FREE**, but you must be nominated and selected to attend. For more information on this course, please log onto [www.cmitonline.org](http://www.cmitonline.org), or contact Jason Schwarz at 936-294-1668 or [jschwarz@shsu.edu](mailto:jschwarz@shsu.edu).

3 For information regarding the academy, please contact Sharese Hurst at [sharese@shsu.edu](mailto:sharese@shsu.edu) or 936-294-1687, or visit [www.nationaljailacademy.org](http://www.nationaljailacademy.org).

4 This course is **FREE**, but you must be nominated and selected to attend. For more information, please call Natalie Payne at 936-294-1706 or email her at [npayne@shsu.edu](mailto:npayne@shsu.edu).

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