



THE TEXAS JAIL ASSOCIATION KEY ISSUES

Vol. XVII, No. 3

Summer 2013

MESSAGE FROM THE PRESIDENT



Greetings to my friends and family in law enforcement. We had another successful Annual Conference. It was great to see everyone in Austin. For the ones that were not able to make it, please know that you were missed and we look forward to seeing you at the next conference.

I want to thank my friend and brother, Immediate Past President **Scott Simonton**, for his great commitment and dedication to the Texas Jail Association. You made a great president and it has been an honor to serve with you. I also want to thank the entire board for their hard work throughout the year to make the conferences a great success. Thank you to our Executive Director **Sharese Hurst** and her staff for all of their hard work and many hours they dedicate to TJA. We can never give enough thanks to the CMIT Staff at Sam Houston State University for not just what they do for TJA, but for what they do for our entire profession.

I would like to also recognize Past President **Bob Patterson** for his hard work in organizing another great golf tournament. Bob does an outstanding job getting sponsors, door prizes and organizing the entire tournament. Also, I want to thank Parliamentarian/Past President **Billy Bryan** and the entertainment committee for their hard work as well. As always, a special thank you to Sheriff **Daniel Law** and his band for providing the awesome entertainment

throughout the week.

We want to thank each candidate that ran for the TJA Board of Directors and for 3rd Vice President. It was great to see a large number of members interested in serving on the board. Congratulations to those that were elected by the membership and we looked forward to working with you. It is not only a great honor to be a part of this great association, but an even greater honor to serve on the board.

As I stated during my speech at the Annual Conference, I have served in many divisions of law enforcement during my 24 years, which involves the jail, patrol, and CID. Even with some hesitation in getting involved with TJA, it was one of the best decisions I ever made. For those of you who continuously encouraged me to get involved with TJA, I cannot thank you enough. I have made so many friends across this great state that I will forever cherish. Some of my closest friends were made by getting involved with the association. When I first took over as Jail Administrator in 2005, I was really overwhelmed with the daily operations. After getting involved with TJA, I realized that most of the counties in Texas have the same issues. Being involved with TJA gives one the opportunity to train and network with the finest law enforcement people. I want to encourage each one of you to reach out to your staff, neighboring counties, or any other sheriff's office in this state and encourage them to become members of TJA.

This association was founded by a great man, **Jerry Baggs**, and there have been many great past presidents, board members, and members who have brought this association to where it is today. All of this was done for you and everyone in this profession. We need to continue working hard to increase our membership and move forward

KEY ISSUES DEADLINES

September 1, 2013 for October 2013 Publication

December 1, 2013 for January 2014 Publication

March 1, 2014 for April 2014 Publication

June 1, 2014 for July 2014 Publication

Send your articles on CD or via email to
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Table of Contents

- Message From The President.....1**
- Message From The Past President.....3**
- A Jailer’s Place.....3**
- Now That The Dust Has Settled.....5**
- Membership Report.....9**
- The Courtroom Challenge.....10**
- 2013 Prayer Breakfast.....12**
- YET ANOTHER YEAR OF TREMENDOUS SUPPORT**
- TJA Merchandise Sales Report.....12**
- Training Report.....13**
- Conference Overview.....14**
- Conference Award Winners.....15**
- A Sea Of Green.....16**
- Just A Few Of Our Conference Vendor.....17**
- Thank You.....18**
- Golf Tournament.....19**
- WISE.....20**
- From His Chaplain.....21**
- Nomination and By-Laws Report.....22**
- Training Opportunities Around The State.....29**
- Board Of Directors.....30**

with the training and networking.

Shortly after the conclusion of the Annual Conference, 2nd Vice President **Joey Mullins** resigned from the TJA Board for personal reasons. I would like to thank Joey for his dedication and commitment to TJA. I hope and pray the best for Joey in his future endeavors. The by-laws state that if a Vice President leaves office, then the Vice President’s move in progression to the next position. Newly elected, 3rd Vice President **Shane Poole**, of Travis County will shift up to the position of 2nd Vice President. The by-laws then state that the President will appoint a current Board member to the position of 3rd Vice President until the next annual election. The decision was made to appoint Director **Jennifer Stephens**, Kaufman County, to the 3rd Vice President position. When that decision was made, it opened a director’s position. The decision was made to appoint past Director **Todd Allen**, Tom Green County, to fill the Director’s position. The above decisions were brought to the board of directors and were passed unanimously. I hope you will join us in supporting and congratulating the board members in their new position. It is very important to our board to keep our members well informed. Now that we made the above decisions, we can move forward in working hard on future conferences and training for our membership.

Again, I want to thank each one of you for giving me the honor and opportunity to serve in this position. I promise to work hard and I will represent TJA with the highest integrity.

If there is anything that I, or any board member can do to assist you or your agency, please do not hesitate to contact us.

I hope to see each of you in Galveston. Let’s join together and have record attendance at the upcoming conferences.

Thank you for what you do. Take care and God Bless!

Steve Fisher, President TJA



TJA Past Presidents

*Letter
from the
Past*

President:

St. Scott Simonton



I hope everyone had a great experience at the 27th Annual Conference this year. I would like to start by thanking my board, you made my year as President go smooth and we had two successful conferences. The Past Presidents give full support to the new board and look forward to a great year with Steve in the lead.

Now for the membership: Wow, what a year you gave me. Thank you for all the love and support during 2012 – 2013. I could not have asked for a better way to go out as President than Thursday night and the Awards Banquet. I could never forget the person I gave my President's Award to **Sharese Hurst**. You really don't know how hard this woman works for TJA and the Board. Sharese is the president's sound board, reminder, and helper, but most of all friend. Thank you Sharese for all your support during my year as President.

As we look forward to our August Conference in Galveston, I hope and pray everyone stays safe and signs up to come, because it will be a conference full of training and fun. I will see you on the island. Until then, trust everyone but brand your calves.

Immediate Past President, Scott Simonton



A JAILER'S PLACE

A Jailer's Place is not to be Judge and Jury.

Inmates are innocent until proven guilty.

A Jailer's Place is to show self-control by maintaining composure, keeping emotions in check, controlling anger, and avoiding arguments.

A Jailer's Place is not to be spouse, parent, or friend.

A Jailer's Place is not to reprimand, console, or befriend.

A Jailer's Place is to show integrity through ethical, honest work and by paying attention to detail while completing work tasks.

A Jailer's Place is not to be their attorney or clergy.

A Jailer's Place is not to counsel, keep confidentialities, give legal advice or plea their case.

A Jailer's Place is to accept criticism and deal calmly and effectively with high stress situations.

A Jailer's Place is to be reliable, responsible, and dependable in fulfilling all jailer obligations.

As a jailer it is important to find your Place!

Officer Desma Cantine



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KEY ISSUES, Vol. XVII, No. 3



NOW THAT THE DUST HAS SETTLED

By: BRENT PHILLIPS, SERGEANT-AT-ARMS

For all of you that attended our 27th Annual TJA Conference we thank you for your participation. Congratulations to our new President, **Steve Fisher**, and our new Board Members.

From the multi-million dollar renovation at the hotel, to our speakers and subject matter, I was overwhelmed with the Conference. Our Executive Director, **Sharese Hurst**, and Board Members did a fantastic job putting this year's Annual Conference together.

If this was your first year to attend our Annual Conference, I hope you pass on the knowledge you gained to your peers back home. The new contacts and friends you made will follow you throughout your career.

We hope to see you at JMI in Galveston in August.









MEMBERSHIP REPORT

By: JENNIFER STEPHENS

Our Annual TJA Conference in May was a huge success once again. With so many newly elected sheriffs across the state, there were many new faces this year. The conference was an excellent opportunity to meet your new neighbors and network. Meeting new people, sharing experiences and making lifelong contacts in the law enforcement field is one of the many benefits of being a TJA member.

Currently, we have 954 members. I would like to encourage each of you to recruit your fellow officers and have them join the Association. Explain the benefits of becoming a member which include scholarship opportunities, receiving the Key Issues publication, access to the list serve, and cost free regional intermediate training classes across the state. Word of mouth is always the best referral. You, as a TJA member, are the backbone of this organization and the reason for its existence. While TJA puts on some of the best professional conferences and training that you'll find anywhere and our vendors are the finest we've ever been associated with, it is the opportunity to network with members like you that puts our organization among the best in the nation.

As your Third Vice-President, my primary responsibility is to chair the Membership Committee. The committee is responsible for planning, developing and implementing on-going membership recruiting and retention programs. Your membership committee also includes **Mary Farley**, Past President, Limestone County Sheriff's Office; **Martin Gonzales**, Director, Atascosa County Sheriff's Office; **Bill Jennings**, Member-at-Large, Gregg County Sheriff's Office; and, **Todd Calkins**, Member-at-Large, Rockwall County Sheriff's Office.

We've made progress towards **Joey Mullins'** goal of "1300 members in 2013." I want to build on that momentum with a goal of 1400 members in 2014. So look for emails from me and the Membership Committee over the next few weeks. We need your help in recruiting and retaining a solid membership base that will carry on the fine tradition of the Texas Jail Association for many years to come!

If you have any suggestions or ideas regarding membership in the Texas Jail Association, please do not hesitate to contact me or any of the committee members.



THE COURTROOM CHALLENGE

Four Peat: Travis County survives scare from Lubbock County to Bring Home Gold...again...

By: Shannon J. Herklotz, Assistant Director, Texas Commission on Jail Standards

The Texas Commission on Jail Standards held the inaugural Courtroom Challenge Tournament at the Annual Jail Management Conference held at Sam Houston State University in Huntsville, Texas in October of 2000. Amazing to think we just completed our 14th tournament... My how time flies!!

In past years, the competition had anywhere from 15-20 teams participating in the double elimination tournament. The number of participants at this year's TJA conference took another dip in participation. This year, we had 13 teams from 8 different counties participate in the Courtroom Challenge. There were 3 teams from the Travis County Sheriff's Office; 3 teams from the Lubbock County Sheriff's Office; 2 teams from the Angelina County Sheriff's Office; and 1 team each from Gregg, Brazos, Potter, Polk and Titus Counties.

As in years past, we added some new and more challenging questions to try and keep the game fresh. Once again, the teams did not appear to be intimidated and pushed through the questions with relative ease. Year after year, the competitiveness of the teams and their overall knowledge of minimum jail standards continue to increase! This year was no exception. Match after match and round after round, the pressure heightened. In the end, Travis County Team #2 consisting of team members **Luke Hatley** and **Robert Escobedo** were crowned this year's

champions for the second consecutive year. Travis County Team #2 never lost a match and were crowned as the 2013 Courtroom Challenge Champions. Excellent Job!

I would like to congratulate all of the teams that participated. Without your participation, this game would not be the success that it has become. I tip my hat to all of those that participated in this year's event. Now let's look at the presentation of the silver and bronze medals.

The 2nd Place team from this year's challenge is an interesting team to say the least. Lubbock County Team #2 consisting of **Mark Diebel** and **Kathy Young** were literally teamed up at the last minute. Ms. Young's partner sustained an injury on Saturday prior to the beginning of the conference. The injury was serious enough to keep Ms. Young's partner at home and on the sideline! In steps Mr. Diebel... No matter the circumstances, this team performed admirably. If it were not for Travis County Team #2, twice, Lubbock County Team #2 may have been crowned as champions. You see, Travis County Team #2 and Lubbock County Team #2 faced off in the first round. Lubbock lost the opening round in a highly contested battle but methodically worked their way back through the loser's bracket and eventually had to face Travis County Team #2 in the "winner take all" match. Although they fell short of their goal, Team Diebel and Young have nothing to be ashamed of. You guys scratched and clawed to the end; and, for that, I commend you both on a job well done. Great Job guys!

Last but certainly not least, Angelina County Team #1 consisting of **Cody Forrest** and **Brian Hardin** is your 3rd Place winner. In their opening round, Angelina County Team #1 fell to Polk County in a close, but controversial match. After some deliberation, it was determined that one of our questions was written incorrectly and the answer in the system was incorrect. As a result of this error, both teams were allowed a re-match. The re-match was also closely contested but in the end, Angelina

County Team #1 came out on top. Again, congratulations on representing yourselves and Travis County in a positive manner. Good work!

The 1st Place, 2nd Place, and 3rd Place teams received certificates of achievement for their efforts. In addition to the certificates, Courtroom Challenge Champions Luke Hatley and Robert Escobedo will once again have their names engraved on the traveling plaque which will remain in Travis County until next year's tournament.

The TCJS staff is preparing to transition to an entirely new game for next year's competition. While we added new and more difficult questions to make the game more challenging, we believe that the game has grown stale and we feel a change is in order. Since the contestants have grown more knowledgeable of minimum jail standards, we believe a new format will inject new life into this learning experience. However, if any of you have any suggestions or comments that may improve the game as a whole, feel free to share your ideas with our staff. Your suggestions and comments are welcomed!

The staff of the Texas Commission on Jail Standards would like to take this opportunity to thank the sheriff's and administrators for allowing your jail staff to not only participate in our challenge, but for allowing them to attend the conference as a whole. We would also like to thank those who participated in the tournament as well as those spectators that attended the session. I would like to encourage more counties and teams to participate in next year's competition. We continue to see numerous people attend the challenge but fail to enter the game. I would like to extend a challenge to all of you that read this article, get your teams ready now! Begin learning the standards and enter the game next year. By increasing your knowledge of minimum jail standards, you will limit your liability in the jail and that alone, will make for a more safe and secure environment to work in. Until next time, be safe and see you next year!



THE COURTROOM CHALLENGE

2013 Prayer Breakfast

By: Rick Ferguson, LaSalle Corrections

I want to thank all of the TJA members and staff that once again made this year's Prayer Breakfast a wonderful success. Each year we try to bring in a new person with a different vision, ministry, and idea on what God is doing not only in their lives, but in the lives around them. This year was no exception. We invited our first female pastor, and her role in life and her message is right on point. Being the Chaplain at Dell Children's Hospital, she, like many of you, has a very close view of reality when things go bad. Tragedy, fear, and death are part of the daily walk not only in her life, but in the everyday lives of law enforcement and corrections. How one reacts to this can catapult us to the next level or begin a downward spiral that gets harder and harder to pull ourselves out of.

A great friend of mine shared a phrase with me that has branded inside of my whole being, "Outrageous Contagious Joy!" Yep, we must find the joy somewhere in our lives to make it a wonderful daily walk. The Word tells us that it is the "Joy of the Lord that gives us strength." That joy is an inner joy, peace, and comfort. Knowing that no matter what happens, the greater one lives on the inside of me and He always wants the very best for me.

So no matter what you're going through, or how hard or difficult any situation looks, take a moment to remember, "Greater is He that lives in you, than he (the enemy) that lives in the world."

Sometimes I go outside at night and look up at the stars and remind myself that God created the world, the universe and all that is encompassed in it. He calls each star by name, and a new star is being made every second since the beginning of time, whenever that was. Suddenly, all my issues seem much smaller. I know my home is with Him for eternity! But, while I'm here on earth, I'm going to have one more good time living and basking in the joy and word of the Lord, proclaiming the Good News that Jesus is Lord!!

LaSalle Corrections looks forward to sponsoring next year's breakfast.

YET ANOTHER YEAR OF TREMENDOUS SUPPORT TJA Merchandise Sales Report

By: Jennifer Stephens



Just when we thought we had a record setting year for sales in 2012, our membership surpassed it by over 30% at the 27th Annual TJA Conference. All of the new TJA merchandise was a hit. We were also able to clear out a lot of the older merchandise during our clearance sale, thanks to Committee Member **Jennifer Matejicek**.

With your amazing support we sold out of several items. If you missed out, don't worry, we will restock and have everything available again for you to purchase at the upcoming conference in Galveston.

I would like to say thank you to all the board members who helped out at the sales table and assisted with loading and unloading the trailer. Also, a special thanks to my volunteers from Angelina and Lubbock Counties. Lastly, none of this would have been possible without the huge support of our membership. You have definitely proven that we have one of the best associations in the nation!

We would love to hear from our members. Let us know what you would like to see. The Sales Committee is always looking for new and creative ideas to promote our association. Any member who helps us bring a new idea to the sales table will receive that item for free. So TJA membership, get your creative juices flowing and forward your creations to me at sgtstephens@kaufmanso.com. Who knows, you could possibly design the next t-shirt!



Training Report

By: Shane Poole

Greetings TJA Members! We had another outstanding year with our 27th Annual TJA Conference in Austin this past May. The variety and quality of the training continues to grow and improve, and is some of the best I've seen with any organization based on your feedback!

We provided 28 total classroom hours of instruction via 25 separate training topics/sessions at the Annual Conference. I would like to thank everyone involved with putting on the sessions this year to include the fantastic guest instructors, the class moderators, training committee members, board members, **Jan Halverson** (our AV guru) and **Carmella Jones** for recording it all in photos for posterity. Last, but not least, I want to thank all of you for your participation and feedback. You are the reason we work so hard to put on classes that will not only interest you, but keep you up to date with the latest innovations in our profession.

We're not stopping now though, and we've already begun preparations for next year! In addition to your feedback on classes presented, we need your thoughts and ideas on training topics you would like to see at future Annual and Jail Management Issues (JMI) conferences. Please send me, or any member of the Training Committee, your suggestions for us to get started. This year's JMI agenda for August is already on the web site for you to review, so sign up today for Galveston!

Your Training Committee for 2013-2014 is:

Chairman: **Shane Poole**-2nd Vice-President: Travis County Sheriff's Office, 512-854-5326, Shane.poole@co.travis.tx.us
Kim Howell-1st Vice President: Lubbock County Sheriff's Office, 806-775-7005, khowell@co.lubbock.tx.us
Aimee Jordan-Member-at-Large: Dallas County Sheriff's Office, 214-565-1184, Aimee.jordan@dallascounty.org
Todd Allen-Director: Tom Green County Sheriff's Office, 325-659-6597, Todd.allen@tomgreencountytx.gov
Kevin Stuart-Director: Brazos County Sheriff's Office 979-361-4814, kstuart@co.brazox.tx.us
Carmella Jones- Historian: 512-917-1017, cj@carmellajones.com

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- * Bedding
- * Towels & Washcloths
- * Recreation





Conference Overview

By
Carmella Jones, Historian

*The 27th Annual Training Conference in Austin, Texas was exceptionally good this year. Attendance was up and the training sessions and instructors were scored high on evaluations. There is a trend emerging with all pre-conference activities and training growing in attendance each year. The golf tournament, hosted by Past President **Bob Patterson** had a remarkable turnout. Educational programs were conducted Monday along with registration and Travis County Sheriff's Office jail tours. Monday evening, **Aimee Jordan** and the TJA Board hosted the annual Bunko Tournament.*

*Opening ceremonies started with former Sheriff and current member of the Texas Parole Board, **David Gutierrez** bringing tears to our eyes while singing the National Anthem. The Travis County Honor Guard presented the colors. Retired Smith County Sheriff **J.B. Smith**, kept everyone laughing, opening the conference with humor and words of wisdom.*

*Both participants and exhibitors enjoyed the President's "Apron" Lunch in the vendor hall on opening day. It was an idea that Board Vendor Representative **Mo Mascarro** suggested as a way to offer exclusive exhibit time and welcome everyone to the conference. The lunch provided the attendees the time and opportunity to visit with the vendors and check out the new products available for jail operations. In addition, each person received a complimentary apron to take home. The aprons were sponsored by Texas Correctional Industries. The event was a huge success.*

*Outstanding contributors to the Texas Jail Association were recognized at the 27th Annual Dinner and Awards Banquet. **Carla Stone** was the recipient of the Jerry Baggs Leadership Award, Sheriff **Dennis Wilson** was named to the Hall of Fame and received a plaque, and **Sharese Hurst** was presented the President's Award for outstanding service.*



CONFERENCE AWARD WINNERS

A Sea of Green

By: **Chris Medley**



Coming into this year's Austin conference, the Vendor Committee was excited to bring back an old tradition of holding a President's Apron Lunch on the opening day of the vendor exhibits. The idea to bring this back was part of a combined effort between the Vendor Committee, led by Chairman **Mo Moscarro**, and President **Scott Simonton**. They had a vision for a relaxed and fun opening day of exhibits, which allowed decision makers and vendors the time to interact without having

to rush off-site between classes to eat. The event was supported by CMIT, who worked out the logistics with the hotel, and Director **Jennifer Stephens** who procured a sponsor for our green aprons.

The exhibit hall was busier that morning than at any single time I have seen in recent years, and every vendor I spoke to during, or after, had strong praise for the event. Our exhibit hours were shorter this year to accommodate feedback from previous conferences, and it appears we have found a perfect balance with the addition of the great Apron Lunch on opening day.

This past year, the Vendor Committee was under the leadership of one of the flagship exhibitors of TJA, Mo Moscarro. His leadership this year was instrumental in bringing new initiatives that benefit the vendors and the Association as a whole. Thank you, Mo for your ongoing service to TJA.

To the 101 exhibitors and sponsors we had this year, we thank you for your support. This association is one of the strongest in the nation and members could not do it without you. Make sure your company is taking advantage of the advertising opportunities offered to you and the discounts that are available for sponsoring TJA events.

We hope to see you in Galveston at the Jail Management Issues Conference, August 26-29, 2013, at the San Luis Resort, Spa and Conference Center.

Chris Medley

Vendor Representative
Galls, Inc
210-896-0953
medley-chris@galls.com

Kyle McNew

Vendor Representative
TEEX – Texas A&M
979-845-6677
kyle.mcnew@teex.tamu.edu





Just A Few Of Our Conference Vendors....



THANK YOU...

Howdy TJA Members! I would like to take this opportunity to thank all of you for being a member of what I believe to be the best professional corrections organization that you'll find anywhere. I also want to thank everyone who supported me in my bid for Third Vice-President. I am humbled by your confidence and faith in me, and I pledge to work diligently to meet your expectations and serve you as I progress up the leadership chain with TJA.

I would be remiss if I failed to acknowledge all of the wonderful advice and guidance I received from our Past Presidents, current Board members and members like you in fulfilling my goal of serving you as a member of the TJA Board. I also want to thank Todd Allen of Tom Green County as well for running a great race for the position. Todd is a good friend and supporter of TJA, and I know his work for our organization is far from over.

Thank you again, and don't hesitate to call on me with questions or problems as I'll do my best to help you any way I can.

Sincerely,
Shane Poole
Travis County



I would like to take this opportunity to express to each of you my sincere and humble appreciation for the Hall of Fame Award, which was presented to me on May 16, 2013, at the Awards Banquet in Austin, Texas. This is an award that I will cherish for a life time.

I will always be a strong supporter of the Texas Jail Association and its memberships. I believe that TJA has a strong voice and presence for all of those who work in our county correctional fields. More importantly TJA serves as an excellent model for networking. Education will continue to be vital in the correction industry and TJA always offers the best. I also want to thank every correctional officer working in our great state for the outstanding job that you do every day.

I again, remain very thankful and very proud to be a member of the Texas Jail Association. I again, thank you for this awesome award and my commitment to the Texas Jail Association will only grow in the future. If you are not a member of TJA then, I encourage you to join and get involved. It will make us all better.

Professionally,
Dennis D. Wilson
Sheriff, Limestone County



TJA Members,

I would like to thank you all for your support. I'm honored to represent you on the Board of Directors. Running for the Board was a great experience, and I was very happy to meet so many corrections professionals who share my passion for our work. I'm looking forward to this next year and I'm excited to be a part of bringing some great training to our officers. TJA continues to do great things and with the excellent folks I'll have the pleasure of working with, I know that it will only get better and better. I would love your input on bringing relevant training to our members. If you have any suggestions or requests, please let me know. Thank you again.

Kevin Stuart
Brazos County Sheriff's Office
Training Division
979-361-4876
kstuart@brazoscountytexas.gov



How's it going TJA family? Wow, what a great week had down in Austin. We had great training, great networking, and great entertainment. I would like to take this opportunity to say a great big "thank you," to all whom showed support for me by voting for me as their TJA Director. I am truly honored and privileged to be given this opportunity by those that count "our members." I had the opportunity to meet so many people from this great profession in which we share. I look forward to meeting even more at the end of August down in Galveston. If you haven't made plans to attend as of yet make sure you put this on the top of your to do list. Tell me where else can you go and meet and discuss with folks that share the same passion as you do for this great profession of corrections and then return to your agency with a wealth of knowledge. Only at a TJA conference! Again, fellow TJA members I just wanted to take the time to say thank you for your vote of confidence by selecting me as your TJA Director. Now, it's time for me to get to work for those that count you the members. Look forward to seeing you in Galveston!

Thanks,
Byron Shelton
TJA Director



I would like to take this opportunity to tell the members of the Texas Jail Association how proud and humbled I am to have received the Jerry Baggs Leadership Award. It was such a surprise and as always you think after the fact: wow I should have said this or I should have said that. So I would like to take a moment to share some of the things that escaped me during the surprise time.

I believe the Texas Jail Association is a great association with unbelievable members. I have had the honor of being a member since 1994 and serving on the board since 1996, with the exception of two years. I am so thankful to my Sheriff, David Byrnes, for allowing me to serve these years on the board. Also thanks to the membership for having faith in me and electing me each time I ran for office. A special thanks to the Detention Staff at Kaufman County Sheriff's Office for keeping our facility operating while I attend TJA functions.

I believe we have accomplished so many of Jerry Baggs dreams and know that TJA will continue to reach great accomplishments. Jerry had the foresight to see the need for a way for Jail Administrator and Jailers to network and promote training. TJA was Jerry's baby and if you knew Jerry, you know his hand is still on the cradle, rocking this baby. To be placed anywhere near the same level as the individuals that have received this award in the past is an unbelievable compliment, which I cherish.

To the Past Presidents' Awards committee, thank you for considering me worthy of this award. I know there are many leaders with in our association that are just as worthy if not more.

I hope each of our members will considered serving the association in some manner, whether it be running for the board or on a committee as a member at large. Please feel free to contact any the board members with questions.

Carla Stone
Kaufman County



....From Your New Board Members and Award Winners

GOLF TOURNAMENT



Once again Past President Bob Patterson did a fabulous job hosting the 27th Annual TJA Golf Tournament at the Riverplace Country Club. This golf tournament benefits the Jerry Baggs Memorial Scholarship fund that provides the opportunity for a TJA member to attend the National Jail Leadership Command Academy.

We want to congratulate the winners of this year's golf tournament and thank the sponsors of this year's event.

First Place with a score of 59:

**Tom Miller
Sheriff Jack Ellett, Retired
Dru Miller
Reagan Junda**

Third Place with a score of 61:

**Terry Smith
Greg Emig
Clay Perry
Emar Fleming**

Infinity Networks

**Keefe Supply
Southern Health Partners
Hale Mills Construction
Dentrust Dental
Securus
GTL
NCIC Inmate Phone Systems
Trinity Services**

Second Place with a score of 60:

**Tim Calcote
Sheriff Terry Box
Sheriff Kenneth Hammack**

WISE WOMEN IN SUPERVISORY ENCOURAGEMENT



By Lisa Glatt

In Fall 2012, members of the Travis County Sheriff's Office "Women In Partnership Organization" discovered a need for a spin-off group for female supervisors. This led to the creation of "WISE" – Women In Supervisory Encouragement.

The initial objectives of WISE were to:

- Broaden exposure within TCSO and adjoining Law Enforcement Agencies.
- Build relationships with other supervisors
 - o For better understanding of each other's role and mission within the agency.
 - o For possible mentor/mentee relationships.
 - o For guidance and support.
 - o For referral or strategic partnerships.
 - o To share and discuss experiences, challenges, accomplishments and goals.

Notice was put out to female supervisors within Travis County Sheriff's Office and surrounding agencies. Immediate feedback resulted in 37 female supervisors joining WISE. The goal was to have quarterly workshops. Since its inception, WISE has held two workshops.

What we quickly discovered:

- o Our supervisors in support positions do not have as large of a peer group as those in sworn supervisory positions and have a true need for this support.
- o We may have known each other for many years but we do not always know each other on a personal basis.
- o When we know each other on a personal basis and learn more about each other, we have a greater respect for each other.
- o When you break away from your daily duties and responsibilities to spend time with your peers in a productive climate, you come back with a renewed spirit and feeling of support around you.
- o When you personalize your relationships, you are more willing to reach out to others when either you or they need assistance.

We chose to make this a female supervisory group because women supervisors in a male dominated field will not normally open up and share the struggles or difficulties they have overcome to be the success they are today. It is important to share these stories with newly promoted supervisors so that they know they are not alone in their journey to success. Our goal is to reach out and support each other to become successful in all aspects of our lives.



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For more information, please contact **April Farmer**, Regional Director of Business Development, at **(800) 835-2164 X 3728** or via e-mail at afarmer@justicebenefitsinc.com.

From His Chaplain

I hope everybody enjoyed the May 2013 TJA Conference in Austin. I apologize if I didn't make contact with you and personally greet you there. It is very important to me to make sure you feel welcome when you attend TJA functions. I would like to remind you again that if you have a prayer request or you just need someone to talk to please give me a call. My phone number is 936-544-0688 and I am here for you anytime day or night. All calls are confidential, so please call me if you need me. I have a heart for officers, and I will be more than happy to pray with you over anything you may be going through.

As a Christian, I believe it to be very important in our walk with God to guard the words we say. Just over the past weekend, we had a tragedy in our county where a young man dove into the water of a lake and wound up losing his life. It appears he had received a head injury, I assume from a previous accident of some sort, and when he dove in he may have reinjured himself. As a result, he didn't come back up and wound up losing his life. I certainly hope the Lord God will minister comfort to his family and friends over this tragedy. An unfortunate point to this tragedy is that the young man is said to have made the statement after his previous incident that left him with a head injury, that he knew if he ever got back in the water again he would drown. Of course names and places will not be mentioned, but I tell you of this accident to say this, and I've written pages about this before so let me remind you, say positive things concerning your life. Never speak of the negative that could happen. After all, those negative things that we fear happening, haven't happened. So don't fear them. Put your trust in the one who holds tomorrow.

What we say can actually bring us salvation as long as what we are confessing lines up with Word of God. The actual receiving salvation or "getting saved" as we Christians put it, depends on our confession. Remember what Romans 10:9 says, and I'm taking this from the Amplified Version, it says "Because if you acknowledge and confess with your lips that Jesus is Lord and in your heart believe (adhere to, trust in, and rely on the truth) that God raised Him from the dead, you will be saved." So the very basis of our Christian walk depends on the words that come from our heart and through our mouths.

We also can use what we say to overcome adversity, trials and tribulation. Just like we can use our words to make things worse; we can make them better. Look at what Revelation 12:10 and 11 says and again it's coming from the Amplified Version, it says, "Then I heard a strong (loud) voice in heaven, saying, Now it has come—the salvation and the power and the kingdom (the dominion, the reign) of our God, and the power (the sovereignty, the authority) of His Christ (the Messiah); for the accuser of our brethren, he who keeps bringing before our God charges against them day and night, has been cast out! 11. And they have overcome (conquered) him by the means of the blood of the Lamb and the utterance of their testimony, for they did not love and cling to life even when faced with death [holding their lives cheap till they had to die for their witnessing." Wow! There is another powerful statement in the forever living Word

of God. God wants us to stand strong in our confessing not only when we are going through a trial such as finding the money to pay a bill we owe but if we come under threat of losing our lives. Stand on your confession of Christ and always be ready to let your love and trust in Him come forth from your mouth.

You know God created everything by speaking it into existence. When we speak by faith, when we use our mouths to speak words that line up with the Word of God, we can expect positive things to happen in our lives. We are to try and conduct our lives to be as much like Jesus (who is God) as we can. We can't go wrong by using the same principles as He does. He didn't speak things into existence to show off or to perform magic tricks, however the things He has created are awesome, but He did them to bring Him glory and honor and to show us His love. So when you speak, say things that bring God glory and speak them in faith that what you say will be uplifting to someone or bring someone through a trial or tribulation they may be going through. And give God all the glory.

I know this message is very similar to the message titled, "What Say You," but I believe it is over the topic God wants me to bring out. We live in a society where words carry power and influence. From all the name calling we hear on the news and the blame games that are played in politics we see the power of the spoken word. Just remember, the words we speak over our lives and the lives of our families influence the spirit world. Now I'm not trying to get strange on you. I'm referring to the world where God lives; that world we, by His grace, can't see. It is an eternal place that has always been there and will always be there. When we leave this world we will be going there. It will either be in the presence of the Lord, Heaven or the place of complete and total separation from Him. That's the place called Hell. You don't want to go there. God did not create that place for man to go but instead He created it to send Satan and his followers at the appointed time set by God Himself. You can assure your place in Heaven by simply placing your faith and trust in Jesus Christ our Savior. The bible says to believe in your heart. Here is something about the word "believe" I learned from my pastor. Break the word down into two parts. The first "be," which in the day of King James means to "live." Remember the words of Hamlet, "to be or not to be?" He was asking himself "to live or not live." So "be" means to "live." The "lieve" part of the word means, "in accordance to." So "believe" means to "live in accordance to." That's why I suggest the amplified Version of the bible, nothing against King James. I'm sure he was a pretty good ol' boy... for a king. So examine your heart and if you know you are without Christ, call out to Him. He is there for you. Remember...speak positive words that line up with the Word of God. The influence you have on your life by the words you say, make them positive.

Be Blessed,

Jerry Baker

TJA Chaplain

Nomination and By-Laws Report

By: **Kim Howell**



I hope everyone is enjoying their summer. The 27th Texas Jail Association Annual Conference was a great success. I also hope the training opportunities that were provided as well as networking with new friends and getting to hang out and share memories with old friends were enjoyable for everyone. One of my favorite parts of our Annual Conference is even though a year may have passed since we have seen each other it feels just like yesterday.

Sharese Hurst and the entire staff of CMIT deserve a round of applause for their dedication and hard work. All of their work helps make the conference appear seamless to the attendee. I would also like to thank all of the members-at-large who worked tirelessly behind the scenes and beside the Board Members

with instructing, moderating, sales and the running elections. Your efforts did not go unnoticed.

I would also like to thank Executive Director, **Brandon Wood**, of the Texas Commission on Jail Standards and all of his staff for hosting the Courtroom Challenge and providing technical assistance in several classes, especially Hot Topics and Objective Jail Classification.

Being the chairperson of the Nomination Committee, I would like to encourage our members to start thinking about next year's elections. Talk to current as well as previous board members as they are more than willing to offer further insight as to the duties and responsibilities of board positions. You can also find more information on the TJA website regarding the duties on the link for the By-Laws. There are currently no outstanding items that the By-Laws Committee has under review.

We are preparing for the Jail Management Issues Conference on Galveston Island to be held at the San Luis Resort. Mark your calendars for August 26-29, 2013 and join us in Galveston. We are looking forward to seeing you there.

Your Nomination Committee for 2013-2014 is:

Chairman: **Kim Howell**-1st Vice President: Lubbock County Sheriff's Office
806-775-7005 khowell@co.lubbock.tx.us

Shane Poole-2nd Vice-President: Travis County Sheriff's Office
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AJ Bonner-Member-at-Large: Hale County Sheriff's Office 806-293-5377
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Your By-Laws committee for 2013-2014 is:

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Bill Bryan-Parliamentarian: Past President
254-780-0288 wjb@vwm.com

Aimee Jordan-Member-at-Large: Dallas County Sheriff's Office
214-565-1184 Aimee.jordan@dallascounty.org



WHAT'S HAPPENING AROUND THE STATE

COLLIN COUNTY

20 YEARS OF SERVICE



Dispatcher **Karen Beaty** celebrated twenty years of service with the Collin County Sheriff's Office. Sheriff **Terry Box** congratulated Karen & presented her with a Twenty Year Plaque in recognition of her loyal service.

Detention Sergeant **James Henry** and Detention Officer **Matthew Sifuentes** were honored with a Twenty Year Anniversary Reception for their dedicated service with the Collin County Sheriff's Office.



Sheriff Terry Box congratulated each one individually and presented them with twenty year plaques in appreciation of their service.

RETIREMENT

Detention Secretary **Pattie Certain** recently retired with over 14 years of dedicated service. Sheriff Terry Box congratulated Pattie and presented her with a retirement plaque during a recent ceremony in his office.



PROMOTIONS

In separate ceremonies, Sheriff Terry Box congratulated the following employees:



Mary McQuestion received a promotion from Detention Officer to Transfer Deputy and was sworn in by Sheriff Terry Box.

Alex Nevarez received a promotion from Detention Officer to Transfer Deputy and was congratulated by Sheriff Terry Box.



Ashley Hulon was promoted from Detention Officer to Detention Sergeant and was congratulated by Sheriff Terry Box.



Jeremy Chandler received promotion from Transfer Deputy to Patrol Deputy and he was congratulated by Sheriff Terry Box.



Richard Springsteen is congratulated by Sheriff Terry Box on the occasion of his recent promotion from Detention Officer to Courthouse Deputy.

Sheriff Terry Box welcomes new Deputy **Gerald Rutledge** during his recent swearing in ceremony in the Sheriff's Office.



DALLAS COUNTY

DALLAS COUNTY COMMISSIONERS RETIREMENT RESOLUTION FOR LIEUTENANT KELVIN FOWLER



Sheriff **Lupe Valdez** presented Lieutenant **Kelvin Fowler** with his Dallas County Commissioners Court Retirement Resolution.

West Tower Jail Commander Kelvin Fowler, of Natchitoches, was recently recognized by the Dallas County Commissioners Court for his dedicated service. He was presented with a retirement resolution by Dallas County Judge **Clay Jenkins**, led by County Commissioner **John Wiley Price**.

"I don't think anyone can understand how much this man meant to this department," Commissioner Price said during the commissioners' court meeting earlier in March.

"We lose institutional knowledge when someone who has been there for so long leaves," said Sheriff Lupe Valdez.

Fowler served 31 years with the Dallas County Sheriff's Department. Leaders credit Fowler for being of great assistance when it came to

ensuring successful annual jail inspections. The Dallas County jail has successfully passed the last four state jail inspections.

Fowler was also a graduate from the National Jail Leadership Command Academy, Class #6. He most recently was responsible for the care and custody of over 1,000 inmates and supervised about 130 detention officers. Fowler's retirement comes a little over a year after being recognized as a distinguished county employee of the month.

EMPLOYEE APPRECIATION BANQUET

Dallas County Sheriff's Department first ever employee appreciation banquet. The March 15, 2013 recognition banquet was a delight to the hundreds of Dallas County Sheriff's Department employees and their families in attendance, including some community leaders and business sponsors who helped make the event a reality. The celebration highlighted the accomplishments of several employees, sworn-in and civilian.

Those who were unable to attend the evening event at the Omni Hotel in downtown Dallas were entered into a raffle drawing for a \$100 Visa gift card. The event has been a vision of Sheriff Lupe Valdez since first elected. Many other regional agencies already have similar recognition banquets.



ELLIS COUNTY

ECISO COMMUNICATIONS SUPERVISORS ATTEND DOJ PROGRAM FOCUSED ON PROTECTING CHILDREN

Ellis County Sheriff's Office Communications Supervisors **Carla Rolland** and **Becky Rodgers** attended the prestigious Chief Executive Officer Training Seminar, held just outside of the nation's capital at the National Center for Missing and Exploited Children in Alexandria, Va., on March 17-18. They joined 50 other chiefs, sheriffs and 911 emergency managers who were also selected and invited to attend the 141st session of the CEO course. Rolland and Rodgers are now among more than 5,000 who have completed this training.



NATIONAL PRESCRIPTION DRUG TAKE BACK TAKES IN 394 POUNDS OF OUTDATED/UNWANTED DRUGS



On April 27, 2013, the Ellis County Sheriff's Office and several other local law enforcement agencies collected 394 pounds of outdated and unwanted prescription drugs as part of the National Prescription Drug Take Back initiative. In Waxahachie, 15 boxes with a combined weight of 335 pounds were collected. In Ennis, four boxes with a combined weight of 59 pounds were collected. All of the boxes were delivered to the DEA in Dallas.

SHERIFF JOHNNY BROWN SWEARS IN NEW DEPUTY

Ellis County Sheriff **Johnny Brown** recently swore in **Benton Wright** as a Deputy. Wright was hired in April 2009 as a Detention Officer. He obtained his Jailer's license in October 2009 and passed his Peace Officer's test in October 2012. Wright will be assigned to the Patrol Division.



LIMESTONE COUNTY

BECKY MORTON HONORED FOR 20 YEARS OF SERVICE

Sheriff **Dennis Wilson** and his staff honored **Becky Morton** for 20 years of service to Limestone County.



Sheriff Wilson, Beck Morton, Chief RT Beck, and Captain David Turrubiarte

EMPLOYEES OF THE QUARTER AWARD

Sheriff Dennis Wilson would like to recognize the recipients of the Employee of the Quarter Award for the second quarter of 2013. Sheriff Wilson initiated this program to recognize employees for their dedication to the citizens of Limestone County and the Limestone County Sheriff's Office.

The first recipient is **Rose Briseno**. Rose is a Communications Officer and has been employed by the Sheriff's Office since February 12, 2009. She has been a member of the Association of Public Safety Communications Officials and the National Emergency Number Association since December 2011. She currently holds an intermediate telecommunicator certificate issued by the Texas Commission on Law Enforcement Officer Standards and Education. Rose is always smiling and willing to go the extra mile for her co-workers. She often volunteers to work extra shifts and also volunteers to translate for Spanish-speaking individuals whenever necessary. Sheriff Wilson considers Rose Briseno a great asset to his agency and the county.

Pictured from left to right, Chief R.T. Beck, Rose Briseno, and Sheriff Wilson



The second recipient is **Dempsey Burleson**. Dempsey is a Correctional Officer and has been employed by the Sheriff's Office since October 1, 2009. Dempsey has proven himself to be

an exemplary employee throughout his employment with the Sheriff's Office. He often arrives early and seldom takes time off from work. Dempsey has become experienced in many aspects of the correctional officer duties and is a dependable and trusted employee. Dempsey Burleson is regarded as a valuable member of the Sheriff's Office staff.



Pictured from left to right, Chief R.T. Beck, Sgt. Elaine Hall, Capt. Turrubiarte, Dempsey Burleson, and Sheriff Wilson

On behalf of the Limestone County Sheriff's Office, Sheriff Wilson wants to congratulate Rose Briseno and Dempsey Burleson for being selected as the recipients of the Employee of the Quarter Award and wishes them continued success.

LUBBOCK COUNTY

UNSUNG HEROES HONORED IN LUBBOCK FOR SERVICE TO PUBLIC

The Metropolitan Lubbock Rotary Club and American State Bank of Lubbock co-hosted the 10th annual Unsung Heroes Award Recognition Ceremony. The Unsung Heroes are recognized for their sacrifice, dedication and willingness to risk their lives in making Lubbock a safe place to live. Each Honoree has been selected by their peers in their respective organizations.

This year the group honored Investigator **Bo Roberts**. Investigator Roberts is currently assigned to the Lubbock County Sheriff's Office Criminal Investigations Division. Investigator Roberts began his career with the Lubbock County Sheriff's Office as a jailer in 1993. Investigator Roberts transferred to Patrol in 2002 and then in 2006 he promoted to Corporal in CID.

During his career, Investigator Bo Roberts achieved 6 letters of commendation and in 2008 he received the Law Enforcement Officer of the year. Congratulations to Investigator Bo Roberts for being the 2012 Unsung Hero.

EMPLOYEE ACCOMPLISHMENTS

Deputy Walt Bushey was recognized for employee of the month for April 2013. *Left to Right, Sheriff Kelly Rowe, Walt Bushey*





Susan Frantz was recognized for employee of the month for May 2013.

Left to Right, Sheriff Kelly Rowe, Susan Frantz



Bryan O'Harrow was recognized for employee of the month for June 2013. *Photo #3, Left to Right, Bryan O'Harrow, Sheriff Kelly Rowe)*

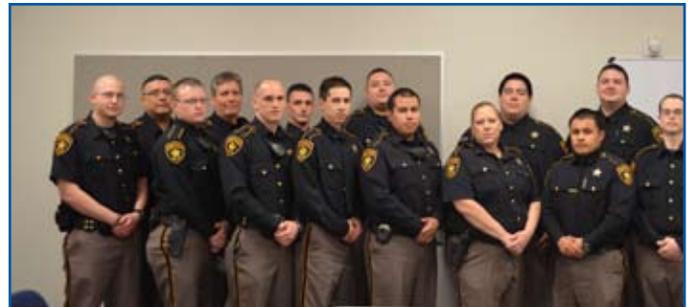
Mark Diebel and **Katherine Young** placed 2nd in the Courtroom Challenge during the Texas Jail Association Conference. *Back Row, Left to Right, Cheryl Estrada, Sheryl Canales, Mark Diebel, Front Row, Brittany Thorpe, Rhonda Robinson, Katherine Young*



Sheriff Kelly Rowe welcomed the following new hires to the Lubbock County Sheriff's Office family: **Chekota Parker, Brittini Smold Hope McGlone, Taja Tanner, Chris Davis, Jace Mulacek, Phillip Thompson, Ricky Thompson, Ricky Alley, Rolando Garza, Dusty Tomlinson, Norma McWhorter, Christopher Klemisch, Tyler Ham, Scott Long, Johnathan Alonzo, Mathew Rocha, Stephanie Banda, Gustavo Garcia,**



John Turner, Mike Marquez, Frank Alvarado, Francisco Reyes, Jack Crawford, Mathew Hester, Brandyn Nanez, Marcus Moreno, Tanner Garcia, Mathew Wehmeyer, Teresa Autrey, Bryan O'Harrow, Kane Kimberley, Brandon Gumula, Diana Malone, Justin Robertson, Margarita Servantes, Timothy Zundt, William Harris, Elroy Holmes, Troy Burns



Deputy **Brenda Hassell** received Officer of The Year from the Texas Jail Association and is the West Regional Director for Special Olympics. The following LSO staff participated in the 2013 Torch Run: **Nehemias Martinez, Shaun Benitez, Sheena Oujezdsky, Brenda Hassell**



The Lubbock County Detention Response Team (DRT) sent teams to the Mock Riot in West Virginia and the First Annual CERT Challenge in Travis County. The Mock Riots Team was able to participate

in training in classes and the Obstacle Course Challenge. *Paul Perez, Melissa Cruz, Malcolm Chambliss*

6th Annual Walk a Mile in Her Shoes, April 13, 2013, benefitting Voice of Hope and to raise awareness against sexual assault. Lubbock County Sheriff's Office team raised more than \$2000.00. C-shift team members met and exceeded a challenge in raising \$800.00 requiring their officers not only to walk in her shoes but to dress as females as well. **Michelle Daniel**, administrative assistant for detention, was recognized as Voice of Hope Volunteer of the Year 2013 for donating more than 3000 hours of service since 2011. The LSO personnel participating in the 6th Annual Walk a Mile in Her Shoes are: **Mark Lunsford, Johnny Jaquess, Sam Clare** (GTL Representative), **Gordon Goldhammer, Jeff Howell** (GTL Representative), **Donny Hargrave, William Thetford, Chris Watson, John Daughenbaugh, Daron Lewis, Zach Norris, Trae Mitchell, Josh Bartlett**





The LSO Honor Guard participated in Police Week and the National Peace Officer Memorial Ceremony.



Sharon Whorton and **Craig Reidy** are retiring from the LSO after long careers; we wish them well in their retirement. *Left to Right, Assistant Chief Kim Howell, Sharon Whorton, Sheriff Kelly Rowe, Craig Reidy, Chief Deputy Cody Scott*

PROMOTIONS AND ASSIGNMENTS AT THE LUBBOCK COUNTY SHERIFF'S OFFICE

LIEUTENANT JOE GILLIAM PROMOTED TO CAPTAIN OF UNIFORM SERVICES



Lieutenant **Joe Gilliam** started his career with the Sheriff's office detention in 2001. He became a certified peace officer in 2003 while working as a detention officer. In 2005, Lieutenant Gilliam transferred to the Courts division of the Sheriff's office. He was then transferred to Patrol where he worked his way up the ranks to reach the rank of Lieutenant. Lieutenant Joe Gilliam promoted to the rank of Captain on December 12, 2012. In photo 199: Sheriff Rowe congratulates Captain Joe Gilliam on his promotion to Captain of Uniformed Services.

SERGEANT TRAE MITCHELL PROMOTED TO LIEUTENANT OF PATROL

Sergeant **Trae Mitchell**, Sergeant of Criminal Investigations was promoted to Patrol Lieutenant January 2013. Lieutenant Mitchell started his career with the Lubbock County Sheriff's office in 1993 in the jail. He transferred to Patrol in 1997. Mitchell was assigned to Narcotics in 2001. Then in 2005, Mitchell was assigned to the Warrants division as a warrants deputy. Lieutenant Mitchell is also a member of the SWAT. In 2007, Mitchell became an Investigator in Criminal Investigations promoting to Sergeant in 2011.



Newly promoted Captain Joe Gilliam puts the Lt. Badge on newly promoted Lt. Trae Mitchell. Lt. Mitchell is now Lt. for Uniformed Services.

INVESTIGATOR ANTHONY CASTILLO PROMOTED TO SGT. OF CRIMINAL INVESTIGATIONS.

With the promotion of Lieutenant Mitchell, this opened up a Sergeant Position in Criminal Investigations. After holding interviews with several candidates, Investigator Anthony Castillo was promoted to Sergeant. Sergeant Castillo began his career with the Lubbock County Sheriff's office in 2001 working in the jail. In 2004, Castillo transferred to the Warrant Division as a warrant officer. Anthony Castillo was selected in 2007 to fill a position as an Investigator in the Criminal Investigation Division. Anthony held that position until his promotion as Sergeant in January of this year.



Chief Deputy **Mike Reed** gives **Anthony Castillo** his new Sergeants badge. Sgt. Castillo was promoted from Investigator to Sgt. of Criminal Investigations.

WICHITA COUNTY

ACADEMY GRADUATES SWORN IN



Sheriff **David Duke** swore in seven Wichita County Detention Officers who recently graduated from the Vernon Peace Officer Academy. Those sworn in were, **Daniel Canales, Raudel Gonzalez, Blake Deeb, Austin Stout, Jeffery Penney, Allen McLeran, and**

Brien Conner.

NEW CHAPLAIN JOINS SHERIFF'S OFFICE

Greg McKenzie was sworn in as a Chaplain by Sheriff David Duke.



MERIT RECOGNIZED

Sheriff David Duke awarded Office Manager **Jill Gann** (left) and Detention Officer Amanda Poole (right) with Certificates of Merit for performing their job above and beyond the call of duty.



CITIZENS ACADEMY ALUMNI RECOGNIZED

Sheriff David Duke recognized the Wichita County Sheriff's Office Citizens Academy Alumni for the support and hard work the group does for the Sheriff's Office. **Larry Ash** (left) and **Jeff Colley** (right), the President and Vice President respectively, accepted the award from Sheriff Duke.



BUSINESS OWNER APPRECIATED

Local businessman **Guy Taylor** was awarded an accommodation by Sheriff David Duke for his support of the Sheriff's Office & local law enforcement.



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Date	Workshop Title	Location
August 11-16, 2013	Mid-Management Leadership Program ¹	Huntsville, Texas
August 25-30, 2013	Senior Level Corrections Leadership Development Program ¹	Huntsville, Texas
August 26-29, 2013	TJA Jail Management Issues Conference ³	Galveston, Texas
September 15-20, 2013	Jail Administration: Management & Operations ²	Huntsville, Texas
September 22-27, 2013	Mid-Management Leadership Program ¹	Huntsville, Texas
October 21-24, 2013	44th Annual CMIT Jail Conference ²	Huntsville, Texas
November 3-8, 2013	National Jail Leadership Command Academy ³	Huntsville, Texas
November 10-15, 2013	Mid-Management Leadership Program ¹	Huntsville, Texas
November 18-22, 2013	Warden Peer Interaction Program ⁴	Huntsville, Texas
January 27-31, 2014	Jail Management & Operations for Chief Deputies ³	Huntsville, Texas
February 16-21, 2014	Jail Administration: Management & Operations ²	Huntsville, Texas
March 2-7, 2014	National Jail Leadership Command Academy ³	Huntsville, Texas

- 1 Contact **Jeff Marton** at 936-294-1640 or jeffmarton@shsu.edu, or visit www.cmitonline.org.
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- 3 Contact **Sharese Hurst** at 936-294-1687 or sharese@shsu.edu, or visit www.cmitonline.org.
- 4 Contact **Kathleen Gilbert** at 936-294-3073 or kgilbert@shsu.edu, or visit www.cmitonline.org.



Texas Sheriffs



Texas Jail Administrators



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TJA AND SOUTHERN HEALTH PARTNERS HOST BLOOD DRIVE TO SECURE BLOOD FOR LAW ENFORCEMENT IN TEXAS

Generous donors helped to make the 1st annual TJA and Southern Health Partners Blood Drive a success. The drive was conducted at the annual TJA Conference. Twenty conference goers donated to the drive and enough blood was collected to help save the lives of 36 people. All blood collected gave blood donation credits specifically for law enforcement personnel; ensuring blood is available when needed.

Organizers look forward to continuing the tradition at the TJA conference with an even larger turnout next year. Be sure to look for the blood bus and remember each donor will receive a T-shirt for their donation. For more information contact Tim Quintana of Southern Health Partners at tim.quintana@shpjails.com or (972) 658-0617.



Ready to Buy a Home?

The Texas State Affordable Housing Corporation offers two programs to help you become a homeowner:

The **Homes for Texas Heroes Home Loan Program** provides a 30-year fixed rate mortgage loan to eligible homebuyers and a **GRANT** to help you pay for down payment and closing costs.

The **Mortgage Credit Certificate (MCC) Program** provides eligible first-time homebuyers with an annual tax credit. Homebuyers can take a portion of the annual interest they pay on their mortgage as a special tax credit, up to \$2,000 each year they occupy the home as their principal residence.

Find out if you're eligible for either program!

www.tsahc.org

877-508-4611

tsahc
T E X A S
State Affordable Housing Corporation